

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**CAROL J JANICK**  
Claimant

**APPEAL NO. 07A-UI-09826-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**ALLEGENT HEALTH**  
Employer

**OC: 09/16/07 R: 12  
Claimant: Appellant (1)**

Section 96.5-1 - Voluntary Quit

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated October 16, 2007, reference 01, that concluded she voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on November 6, 2007. The parties were properly notified about the hearing. The claimant participated in the hearing. Dawn Gibson participated in the hearing on behalf of the employer with a witness, Barb Gabriel.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The claimant worked full time for the employer as a housekeeper from August 20, 2007, to September 21, 2007. She voluntarily quit employment on September 21, 2007, because she was dissatisfied with working conditions. She believed that supervisors were overly critical. A few days before she quit, her supervisor had asked to explain why she had left items in a drawer in the hospital room, even though she had never been instructed to check the drawers while cleaning.

**REASONING AND CONCLUSIONS OF LAW:**

The issue in this case is whether the claimant voluntarily quit employment without good cause attributable to the employer.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant has not established good cause attributable to the employer to quit her employment. The evidence does not show that working conditions were intolerable or detrimental. At most, the claimant was dissatisfied with her job, which does not meet the standard of good cause to receive unemployment insurance benefits.

The claimant testified that an Iowa Workforce Development employee told her she could quit her employment with Immanuel Hospital and still receive unemployment insurance benefits from her previous employer, Jennie Edmundson Hospital. There is a rule that allows someone to quit a supplemental part-job and receive benefits as long as she has sufficient wages from other employers. Claimants, however, who voluntarily quit full-time jobs without good cause are disqualified from receiving benefits no matter how long they have worked. I must apply the law even though it appears the claimant received inaccurate advice. The claimant is disqualified because she quit full-time work without good cause attributable to the employer.

**DECISION:**

The unemployment insurance decision dated October 16, 2007, reference 01, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until she has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/pjs