

a couple of days. Claimant became upset over the impending layoff and quit immediately. Claimant accepted the statement of the Eaton's supervisor and failed to contact his employer to ask about the impending layoff. Claimant did not work to the point where it was certain that he would be laid off.

REASONING AND CONCLUSIONS OF LAW:

The issue in this matter is whether claimant quit for good cause attributable to employer. The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because claimant quit based on statements that were not certain. Claimant also failed to contact the employer to verify the rumor that he would be laid off that week. Work was still available at the time of separation. This is a quit for personal reasons. Benefits are withheld.

Iowa Code Section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

DECISION:

The decision of the representative dated September 26, 2005, reference 02, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

mdm\s