IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

SHEILA A LONG

Claimant

APPEAL 21A-DUA-01043-DG-T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

OC: 03/01/20

Claimant: Appellant (4)

PL 116-136, Sec. 2102 – Federal Pandemic Unemployment Assistance 20 CFR 625 – Disaster Unemployment Assistance

STATEMENT OF THE CASE:

Claimant filed a timely appeal from the lowa Workforce Development decision dated January 29, 2021 that determined claimant was eligible for federal Pandemic Unemployment Assistance (PUA) beginning on October 4, 2020.

After due notice was issued a telephone hearing was conducted on April 21, 2021. Claimant participated personally. The administrative law judge took official notice of the administrative records.

ISSUE:

Is the claimant eligible for Pandemic Unemployment Assistance prior to October 4, 2020?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds:

Claimant was granted PUA benefits on January 29, 2021. That decision allowed PUA benefits effective October 4, 2020. Claimant was denied regular benefits, and she has been overpaid regular benefits and Federal Pandemic Unemployment Compensation. Claimant is requesting to have her overpayment amounts offset by her PUA benefits. Claimant asserts that those benefits should begin on the date she filed her original claim.

REASONING AND CONCLUSIONS OF LAW:

For the reasons set forth below, the lowa Workforce Development decision that determined claimant was eligible for federal Pandemic Unemployment Assistance (PUA) beginning on October 4, 2020 is amended in favor of the appellant/claimant.

The CARES Act was established to provide PUA benefits to qualified individuals who were not eligible for regular compensation or extended benefits under State or Federal law or pandemic emergency unemployment compensation. PL 116-136 Section 2102(a), (b), (c), (d), and (h) provide as follows:

SEC. 2102. PANDEMIC UNEMPLOYMENT ASSISTANCE.

- (a) DEFINITIONS. In this section:
 - (3) COVERED INDIVIDUAL. The term "covered individual"—
 - (A) means an individual who—
 - (i) is not eligible for regular compensation or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107, including an individual who has exhausted all rights to regular unemployment or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107; and
 - (ii) provides self-certification that the individual— (I) is otherwise able to work and available for work within the meaning of applicable State law, except the individual is unemployed, partially unemployed, or unable or unavailable to work because—
 - (aa) the individual has been diagnosed with COVID-19 or is experiencing symptoms of COVID-19 and seeking a medical diagnosis;
 - (bb) a member of the individual's household has been diagnosed with COVID-19; (cc) the individual is providing care for a family member or a member of the individual's household who has been diagnosed with COVID-19:
 - (dd) a child or other person in the household for which the individual has primary caregiving responsibility is unable to attend school or another facility that is closed as a direct result of the COVID-19 public health emergency and such school or facility care is required for the individual to work;
 - (ee) the individual is unable to reach the place of employment because of a quarantine imposed as a direct result of the COVID-19 public health emergency;
 - (ff) the individual is unable to reach the place of employment because the individual has been advised by a health care provider to self-quarantine due to concerns related to COVID-19:
 - (gg) the individual was scheduled to commence employment and does not have a job or is unable to reach the job as a direct result of the COVID-19 public health emergency;
 - (hh) the individual has become the breadwinner or major support for a household because the head of the household has died as a direct result of COVID-19:
 - (ii) the individual has to guit his or her job as a direct result of COVID-19;
 - (jj) the individual's place of employment is closed as a direct result of the COVID- 19 public health emergency; or
 - (kk) the individual meets any additional criteria established by the Secretary for unemployment assistance under this section; or
 - (II) is self-employed, is seeking part-time employment, does not have sufficient work history, or otherwise would not qualify for regular unemployment or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107 and meets the requirements of subclause (I); and

- (B) does not include—
- (i) an individual who has the ability to telework with pay; or
- (ii) an individual who is receiving paid sick leave or other paid leave benefits, regardless of whether the individual meets a qualification described in items (aa) through (kk) of subparagraph (A)(i)(I).
- (b) ASSISTANCE FOR UNEMPLOYMENT AS A RESULT OF COVID-19. —

Subject to subsection (c), the Secretary shall provide to any covered individual unemployment benefit assistance while such individual is unemployed, partially unemployed, or unable to work for the weeks of such unemployment with respect to which the individual is not entitled to any other unemployment compensation (as that term is defined in section 85(b) of title 26, United States Code) or waiting period credit.

Unemployment Insurance Program Letter No. 16-20 Change 4 A which was dated January 18, 2021 states that:

15. <u>Backdating Requirements and Limitations (Section 201(f) of the Continued Assistance Act)</u> (**new**). As discussed in Question 4 of Attachment I to UIPL No. 16-20, Change 1, individuals filing for PUA must have their claim backdated to the first week during the Pandemic Assistance Period (PAP) in which the individual was unemployed, partially unemployed, or unable or unavailable to work because of a COVID-19 related reason listed in Section 2102(a)(3)(A)(ii)(I) of the CARES Act. Section 201(f) of the Continued Assistance Act provides a limitation on backdating for claims filed after December 27, 2020 (the enactment date of the Continued Assistance Act).

The program letter provides further guidance by providing an example of backdating the PUA claim date:

If an individual filed a regular UC claim on or before December 27, 2020, and the state later determines that the individual is not eligible for regular UC, the state should use the date the claimant filed the regular UC claim as the date of filing for the PUA claim, so long as the individual met the requirements for PUA as of that date. For example, if the individual filed a regular UC application on October 4, 2020 and the state determined the claimant was not eligible for regular UC on January 15, 2021, the PUA application will be deemed to have been filed on October 4, 2020 and the PUA claim will be backdated to that date.

Here, the claimant filed her claim on March 1, 2020. She was ineligible for regular benefits on that date, but she is eligible for PUA benefits. Her PUA claimant should be backdated to her original claim date.

The administrative law judge finds claimant is eligible for PUA benefits beginning on March 1, 2020.

DECISION:

The lowa Workforce Development decision dated January 29, 2021 that determined claimant was eligible for federal Pandemic Unemployment Assistance (PUA) beginning on October 4, 2020 is modified in favor of the appellant. Claimant is eligible for federal Pandemic Unemployment Assistance (PUA) beginning on March 1, 2020.

Duana I. Caldan

and I. Golden

Duane L. Golden Administrative Law Judge

April 30, 2021

Decision Dated and Mailed

dlg/ol