IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

GLEN H ROBINSON Claimant

APPEAL 15A-UI-11387-JP-T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 09/20/15 Claimant: Appellant (2)

Iowa Code § 96.4(4)a-c – Monetary Eligibility and Subsequent Benefit Year

STATEMENT OF THE CASE:

Claimant filed a timely appeal from the October 7, 2015 (reference 01) unemployment insurance decision that denied benefits because of a lack of at least \$250 in insured wages during or after the prior claim year. After due notice was issued, a hearing was held on October 27, 2015. Claimant participated. Claimant's Exhibit A was received.

ISSUE:

Did the claimant earn insured wages of \$250 or more during or after the previous benefit year to make him eligible for a second benefit year?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant did earn at least \$250 in insured wages during or subsequent to the prior claim year beginning September 14, 2014. Claimant earned over \$250 in August 2015 and September 2015 through Express Employment Professionals and Sedona Staffing (Claimant's Exhibit A). Claimant does have sufficient wages in the base period from other employers to be eligible to draw benefits.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant is eligible to receive benefits during the subsequent benefit year. Claimant does have sufficient wages in the base period from other employers.

Iowa Code § 96.4-4 provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

4. The individual has been paid wages for insured work during the individual's base period in an amount at least one and one-quarter times the wages paid to the individual during that quarter of the individual's base period in which the individual's wages were

highest; provided that the individual has been paid wages for insured work totaling at least three and five-tenths percent of the statewide average annual wage for insured work, computed for the preceding calendar year if the individual's benefit year begins on or after the first full week in July and computed for the second preceding calendar year if the individual's benefit year begins before the first full week in July, in that calendar quarter in the individual's base period in which the individual's wages were highest, and the individual has been paid wages for insured work totaling at least one-half of the amount of wages required under this subsection in the calendar quarter of the base period in which the individual's base period other than the calendar quarter in which the individual's wages were highest. The calendar quarter wage requirements shall be rounded to the nearest multiple of ten dollars.

If the individual has drawn benefits in any benefit year, the individual must during or subsequent to that year, work in and be paid wages for insured work totaling at least two hundred fifty dollars, as a condition to receive benefits in the next benefit year.

Because the claimant did demonstrate an ongoing connection to the labor market by earning at least \$250 in insured wages during or subsequent to the claim year beginning September 14, 2014, he is eligible to receive benefits during the current claim year beginning September 20, 2015 (Claimant's Exhibit A).

DECISION:

The October 7, 2015 (reference 01) unemployment insurance decision is reversed. The claimant is eligible to receive benefits during the current claim year beginning September 20, 2015.

Jeremy Peterson Administrative Law Judge

Decision Dated and Mailed

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