## BEFORE THE EMPLOYMENT APPEAL BOARD

## Lucas State Office Building Fourth floor Des Moines, Iowa 50319

IRVING G HOWARD	:
Claimant,	: HEARING NUMBER: 14B-UI-09785
and	: : : : : : : : : : : : : : : : : : :
LITTLE DONKEYS INC	EMPLOYMENT APPEAL BOARD DECISION
Employer.	
N	OTICE
	(1) a <b>request for a REHEARING</b> is filed with the e date of the Board's decision or, (2) a <b>PETITION TO</b> of the date of the Board's decision.
A REHEARING REQUEST shall state the specdenied, a petition may be filed in DISTRICT COUL	ific grounds and relief sought. If the rehearing request is <b>RT</b> within <b>30 days</b> of the date of the denial.
<b>SECTION:</b> 96.5-1 <b>D</b> E	CISION
UNEMPLOYMENT BENEFITS ARE DENIED	
Board reviewed the entire record. A majority of administrative law judge's decision is correct. With	nt Appeal Board. All members of the Employment Appeal of the Appeal Board, one member dissenting, finds the hollowing modification, the administrative law judge's ns of Law are adopted by the Board as its own. The with the following <b>MODIFICATION</b> :
The Employment Appeal Board would modify the Law to reflect a dual analysis of this matter:	e administrative law judge's Reasoning and Conclusions of
	which misconduct was established when the Claimant failed, and left the premises without prior authorization. The mployer satisfied its burden of proof.
	Kim D. Schmett

Samuel P. Langholz

## DISSENTING OPINION OF ASHLEY R. KOOPMANS:

I respectfully dissent from the majority decision o administrative law judge's decision in its entirety.	f the Employment Appeal Board; I would affirm the
AMG/fnv	Ashley R. Koopmans