

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**BENJI C ENGESSER**  
Claimant

**RIVERSIDE STAFFING SERVICES INC**  
Employer

**APPEAL 18A-UI-08730-H2T**  
**ADMINISTRATIVE LAW JUDGE**  
**DECISION**

**OC: 02/25/18**  
**Claimant: Respondent (2R)**

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Iowa Code § 96.6(2) – Timeliness of Protest  
Iowa Code § 96.7(2)a(6) – Appeal from the Statement of Charges

**STATEMENT OF THE CASE:**

The employer filed an appeal from the Statement of Charges dated July 16, 2018, for the first quarter of 2018. A hearing was scheduled and held on September 6, 2018, pursuant to due notice. The claimant did not participate. The employer did participate through Karrie Minch, Senior Recruiter.

**ISSUE:**

Did the employer file a timely appeal to the statement of charges?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: The employer regularly receives notifications of claims from the agency via the SIDES system. Ms. Minch is the person who receives the e-mail notification for the employer. Ms. Minch regularly receives the notification and responds to them. She never received any notice of claim for claimant Benji Engesser with an effective date of February 25, 2018. The first notice of the claimant's claim for benefits was the receipt of the Statement of Charges mailed July 16, 2018, for the first quarter of 2018. The employer filed its appeal of that Statement of Charges on August 16, 2018. There are issues of the reason for the separation and requalification that have not yet been investigated or adjudicated at the claims level.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.6(2) provides, in pertinent part:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

Iowa Code section 96.7(2)a(6) provides:

2. Contribution rates based on benefit experience.

a. (6) Within forty days after the close of each calendar quarter, the department shall notify each employer of the amount of benefits charged to the employer's account during that quarter. The notification shall show the name of each individual to whom benefits were paid, the individual's social security number, and the amount of benefits paid to the individual. An employer which has not been notified as provided in section 96.6, subsection 2, of the allowance of benefits to an individual, may within thirty days after the date of mailing of the notification appeal to the department for a hearing to determine the eligibility of the individual to receive benefits. The appeal shall be referred to an administrative law judge for hearing and the employer and the individual shall receive notice of the time and place of the hearing.

The administrative law judge concludes that the employer filed its appeal of the Statement of Charges within the time period prescribed by the Iowa Employment Security Law, because it did not receive the notice of claim indicating the claimant had filed a claim for benefits. The employer's appeal of that Statement within thirty days is timely. The issues of the reason for the separation and requalification are remanded to the claims section of Iowa Workforce Development for an initial investigation and determination.

**DECISION:**

The July 16, 2018, Statement of Charges for the first quarter of 2018 is reversed with regard to this claimant. The employer has filed a timely appeal from that Statement of Charges, as the Notice of Claim was not received.

**REMAND:**

The issues of the reason for the separation and whether the claimant has requalified for benefits are remanded to the claims section of Iowa Workforce Development for an initial investigation and determination.

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Teresa K. Hillary  
Administrative Law Judge

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Decision Dated and Mailed

tkh/rvs