## BEFORE THE EMPLOYMENT APPEAL BOARD

Lucas State Office Building Fourth floor Des Moines, Iowa 50319

KEVIN R BIRMINGHAM	:
Claimant	: HEARING NUMBER: 15B-UI-07448
and	: EMPLOYMENT APPEAL BOARD : DECISION
PERFORMANCE CONTRACTING INC	
Employer	
N	OTICE
	is (1) a <b>request for a REHEARING</b> is filed with the date of the Board's decision or, (2) a <b>PETITION TO ys</b> of the date of the Board's decision.
A REHEARING REQUEST shall state the spe denied, a petition may be filed in DISTRICT CO	ecific grounds and relief sought. If the rehearing request in <b>DURT</b> within <b>30 days</b> of the date of the denial.
<b>SECTION:</b> 96.5-1-D, 24.25-35 <b>D</b> F	ECISION
UNEMPLOYMENT BENEFITS ARE DENIE	ED
Appeal Board reviewed the entire record. The A	yment Appeal Board. The members of the Employmer Appeal Board finds the administrative law judge's decisionings of Fact and Reasoning and Conclusions of Law are tive law judge's decision is <b>AFFIRMED</b> .
The Employment Appeal Board would note that a decision should be Teresa K. Hillary.	the correct signature on the administrative law judge's
k	Kim D. Schmett
$\overline{A}$	Ashley R. Koopmans

AMG/fnv

James M. Strohman