

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

CHARLOTTE L COATS-BIAGE
Claimant

KRAFT HEINZ FOODS COMPANY
Employer

APPEAL NO. 17A-UI-05160-B2T

**ADMINISTRATIVE LAW JUDGE
DECISION**

**OC: 04/16/17
Claimant: Appellant (2)**

Iowa Code § 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated May 11, 2017, reference 04, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on June 1, 2017. Claimant participated. Employer failed to respond to the hearing notice and did not participate.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on October 20, 2017. Claimant quit her job because she was neither given proper training in the operation of machines she was to oversee, nor given proper safety training.

Claimant began working for employer in late September, 2016. Claimant did not go through training on each of the pieces of equipment she was asked to operate. When claimant was placed on the line on a new piece of equipment, she would notify the supervisor that she hadn't been trained to run the particular piece of equipment. On multiple occasions, the supervisor would tell claimant to simply work the machine, giving her no guidance as to how to properly run it. Claimant believed it unsafe that she would not get proper training.

Additionally, claimant felt it unsafe that employer did not give proper fire safety training. Employer stated that they had a major fire a few years earlier, but gave the new employees a very brief instruction as to what to do in case of a fire.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has established that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because she felt that she wasn't properly trained in safety or the operations of machines she was to control.

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

DECISION:

The decision of the representative dated May 11, 2017, reference 04, is reversed. Unemployment insurance benefits are allowed provided claimant is otherwise eligible.

Blair A. Bennett
Administrative Law Judge

Decision Dated and Mailed

bab/scn