# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

VICTOR M GUTIERREZ PADILLA Claimant **APPEAL 18A-UI-01041-H2T** 

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 12/10/17

Claimant: Appellant (1)

Iowa Code § 96.6(1) – Filing Claims Iowa Admin. Code r. 871-24.2(1)g – Retroactive Benefits

## STATEMENT OF THE CASE:

The claimant filed an appeal from the January 19, 2018, (reference 03) unemployment insurance decision that denied the request for retroactive benefits. After due notice was issued, a hearing was held by telephone conference call on February 14, 2018. Claimant and his wife Patricia Cruz participated with the assistance of CTS language link Spanish interpreter Mary, identification number 10889.

### ISSUE:

Should the claimant's request for retroactive benefits be granted for the five-week period ending January 13, 2018?

# **FINDINGS OF FACT:**

Having heard the testimony and having reviewed the evidence in the record, the administrative law judge finds: The claimant filed a claim for benefits with an effective date of December 10, 2017. He was laid off December 8, 2017. Claimant filed his claim for benefits in the first week of his unemployment. The claimant left to go to Mexico on December 14. He just assumed he would be paid his benefits and did not realize he was required to make weekly claims. The claimant did not contact anyone at lowa Workforce Development to see if his assumption that he was not required to file weekly claims was correct. When the claimant returned to the United States on January 3 and realized he had not been paid any weekly benefits he contacted his local workforce office and learned he was required to file weekly claims.

## **REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes the claimant's request for retroactive benefits is denied.

Iowa Code section 96.6(1) provides:

# 96.6 Filing — determination — appeal.

1. *Filing*. Claims for benefits shall be made in accordance with such regulations as the department may prescribe.

In order to be eligible for weekly benefits, the claimant must file an online web application continued claim or show good cause for the failure to do so to support a request for retroactive benefits. Iowa Admin. Code r. 871-24.2(1)g.

The December 2017, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 13 and 14:

## **Claim Effective Date**

The effective date of all UI claims, regardless of filing method, will be the Sunday of the week in which the application was filed. The effective date of a claim will not be changed for applications that were not filed in a timely manner.

and

# Reactivating a Claim

An individual can start and stop claiming weekly benefits as many times as necessary during the benefit year. This is called a break in reporting status. Any break in reporting requires the individual to file another initial claim application during the week they want to start collecting benefits again. Any employment during the break must be reported.

The December 2017, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 19 and 20:

# **Filing Weekly Claims**

### How to File

After you file your initial claim, file weekly claims online at iowaworkforcedevelopment.gov for every week you are unemployed or your hours are reduced. You must file a weekly claim for any week that you want payment even if your eligibility is being decided or you have an appeal pending.

To request UI benefit payments during weeks of unemployment, individuals must certify they:

- Are currently unemployed or working reduced hours
- Are able to work and available for work
- Have not refused any job offers or referrals to a job
- Are actively looking for work (unless waived)
- Are reporting any pay or pension payment

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start of UI						Last day of
claim week						week one (no
one						filing)
First day to	File for	File for	File for week	File for	Last day to	Last day of
file week	week one	week one	one	week one	file for	week two (no
one					week one	filing)
First day to	File for	File for	File for week	File for	Last day to	Last day of
file week	week two	week two	two	week two	file for	week three
two					week two	(no filing)
First day to	File for	File for	File for week	File for	Last day to	Last day of
file week	week	week	three	week three	file for	week four (no
three	three	three			week three	filing)

### When to File

The current week is the week that just ended on Saturday. Weekly claims must be filed 8 am Sunday through 5:30 pm Friday for the prior week only. This means individuals have six days to file the previous week's claim. See the chart above for the days available to file. Weekly claims can be filed online using a mobile device or computer at https://uiclaims.iwd.iowa.gov/weeklyclaims/.

Delay in filing your weekly claim could result in denial of benefits.

**IMPORTANT:** You will receive confirmation that the claim has been processed successfully. If you don't receive confirmation, the process must be repeated until the claim has been successfully submitted.

Elsewhere in the December 2017, version of the handbook at page 8, contact information includes days and hours for filing a claim and weekly claim reporting:

#### File a Claim

Hours: Sunday through Friday, 8:00 am to 4:30 pm www.iowaworkforcedevelopment.gov https://uiclaims.iwd.iowa.gov/UIInitialClaim/

# Weekly Claim Reporting

Hours: Sunday 8:00 am - 11:30 pm and Monday through Friday 8:00 am through 5:30 pm

https://uiclaims.iwd.iowa.gov/weeklyclaims/

In this case, claimant just assumed he did not need to file weekly claims. He did not check with anyone at IWD to see if his assumption was correct before he left the country and failed to file his weekly claim for five weeks. The claimant was given the correct reporting instructions as all employees are when he filed his initial claim. Claimant failed to file a weekly continued claim during the five week ending January 19, 2018, because he was out of the country. This is not a good cause reason for failing to file a weekly claim.

# **DECISION:**

The January 19, 2018, (reference 03) unemployment insurance decision is affirmed. The claimant's request for retroactive benefits is denied.

Teresa K. Hillary
Administrative Law Judge
Unemployment Insurance Appeals Bureau
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**Decision Dated and Mailed** 

tkh/rvs