

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**JORDON JACKSON**  
Claimant

**FAREWAY STORES INC**  
Employer

**APPEAL 20A-UI-06673-J1-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 3/15/20  
Claimant: Appellant (1)**

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Iowa Code § 96.5(1) – Voluntary Quitting

**STATEMENT OF THE CASE:**

On June 23, 2020, the claimant filed an appeal from the June 15, 2020, (reference 01) unemployment insurance decision that denied benefits based on voluntary quit not attributable to the employer. The parties were properly notified about the hearing. A telephone hearing was held on July 27, 2020. Claimant participated and called Jessica Williams to testify. Employer participated through Theresa McLaughlin, Vice President of Human Resources.

**Pandemic Unemployment Assistance (PUA) Under the Federal CARES Act**

Even though claimant is not eligible for regular unemployment insurance benefits under state law, he may be eligible for federally funded unemployment insurance benefits under the CARES Act. Section 2102 of the CARES Act creates a new temporary federal program called Pandemic Unemployment Assistance (PUA) that in general provides up to 39 weeks of unemployment benefits. An individual receiving PUA benefits may also receive the \$600 weekly benefit amount (WBA) under the Federal Pandemic Unemployment Compensation (FPUC) program if he or she is eligible for such compensation for the week claimed. This decision does not address when claimant is eligible for PUA. For a decision on such eligibility, claimant must apply for PUA, as noted in the instructions provided in the “Note to Claimant” at the end of this decision.

**ISSUE:**

Did claimant quit employment with good cause?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant began working for employer on May 13, 2019. Claimant last worked part-time in the meat department. Claimant was separated from employment on March 17, 2020. Claimant provided notice of his intent to resign, as he had completed his education to be a barber and was going to work as a barber. Claimant started working as a self-employed barber on February 29, 2020. Claimant worked for Fareway on February 25, 2020 and 5.1 hours on March 17, 2020.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5(1)g provides:

An individual shall be disqualified for benefits, regardless of the source of the individual's wage credits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department. But the individual shall not be disqualified if the department finds that:

g. The individual left work voluntarily without good cause attributable to the employer under circumstances which did or would disqualify the individual for benefits, except as provided in paragraph "a" of this subsection but, subsequent to the leaving, the individual worked in and was paid wages for insured work equal to ten times the individual's weekly benefit amount, provided the individual is otherwise eligible.

Claimant had a good reason for quitting his part-time employment. However, the reason is not attributable to his employer. The claimant quit his job without good cause attributable to his employer.

**DECISION:**

**Regular Unemployment Insurance Benefits Under State Law**

The June 15, 2020, (reference 01) unemployment insurance decision is affirmed. Benefits are withheld until such time as claimant has worked in and been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

**NOTE TO CLAIMANT:**

- This decision determines you are not eligible for regular unemployment insurance benefits under state law. If you disagree with this decision you may file an appeal to the Employment Appeal Board by following the instructions on the first page of this decision.
- If you do not qualify for regular unemployment insurance benefits under state law and are currently unemployed for reasons related to COVID-19, you may qualify for Pandemic Unemployment Assistance (PUA). **You will need to apply for PUA to determine your eligibility under the program.** For more information about how to apply for PUA, go to:

<https://www.iowaworkforcedevelopment.gov/pua-informatio>



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James F. Elliott  
Administrative Law Judge

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August 4, 2020  
Decision Dated and Mailed  
je/sam