## BEFORE THE EMPLOYMENT APPEAL BOARD

## Lucas State Office Building Fourth floor Des Moines, Iowa 50319

| BYRON R RUANO                                | :  |
|--|--|
| Claimant,                                    | : HEARING NUMBER: 14B-UI-01005   |
| and  | :<br>:   |
| ADVANCE SERVICES INC                         | : EMPLOYMENT APPEAL BOARD<br>: DECISION  |
| Employer.                                    | :  |
|  | NOTICE   |
|  | unless (1) a <b>request for a REHEARING</b> is filed with the ys of the date of the Board's decision or, (2) a <b>PETITION TO days</b> of the date of the Board's decision.  |
|  | the specific grounds and relief sought. If the rehearing request i <b>T COURT</b> within <b>30 days</b> of the date of the denial.   |
| <b>SECTION:</b> 96.5-1-J, 96.3-7             | D.F.G.I.G.I.G.N.   |
|  | DECISION   |
| UNEMPLOYMENT BENEFITS ARE DI                 | ENIED  |
| Board reviewed the entire record. The Ap     | ployment Appeal Board. Two members of the Employment Appeal Board finds the administrative law judge's decision is correct Fact and Reasoning and Conclusions of Law are adopted by the dge's decision is <b>AFFIRMED</b> .                          |
| was not contained in the administrative file | Employment Appeal Board consisted of additional evidence which and which was not submitted to the administrative law judge. While viewed, the Employment Appeal Board, in its discretion, finds that the tot warranted in reaching today's decision. |
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|  | Monique F. Kuester   |
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|  | Cloyd (Robby) Robinson   |