

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**ROBERT J CROUSHORE**  
Claimant

**APPEAL NO. 13A-UI-04992-HT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**CITICORP CREDIT SERVICES INC USA**  
Employer

**OC: 03/17/13**  
**Claimant: Appellant (1)**

Section 96.5(1) – Quit

**STATEMENT OF THE CASE:**

The claimant, Robert Croushore, filed an appeal from a decision dated April 19, 2013, reference 04. The decision disqualified him from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on June 4, 2013. The claimant participated on his own behalf with Layla Croushore. The employer, Citicorp, participated by Operations Manager Todd Modos and was represented by TALX in the person of Tom Kuiper.

**ISSUE:**

The issue is whether the claimant quit work with good cause attributable to the employer.

**FINDINGS OF FACT:**

Robert Croushore began employment with Citicorp on August 30, 2012 as a full-time machine operator. His last day of work was January 25, 2013, at which time he applied for short-term disability. The request was denied on February 17, 2013, and he has 180 days to appeal the decision by the employer's insurance provider. Until that time he is on an unpaid leave of absence which he requested once the short-term disability was denied.

Mr. Croushore has not filed this as a worker's compensation claim.

**REASONING AND CONCLUSIONS OF LAW:**

871 IAC 24.23(10) provides:

(10) The claimant requested and was granted a leave of absence, such period is deemed to be a period of voluntary unemployment and shall be considered ineligible for benefits for such period.

The claimant is currently on an unpaid leave of absence at his request. This is a period of voluntary unemployment and he is therefore ineligible for benefits under the provisions of the

above Administrative Code section. There is no indication this was a work-related medical problem.

**DECISION:**

The representative's decision of April 19, 2013, reference 04, is affirmed. Robert Croushore is disqualified and benefits are withheld until he has earned ten times his weekly benefit amount in insured work, provided he is otherwise eligible.

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Bonny G. Hendricksmeier  
Administrative Law Judge

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Decision Dated and Mailed

bgh/css