

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JAMES L DOBBS JR**  
Claimant

**APPEAL NO. 06A-UI-10233-CT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**TEMP ASSOCIATES - MARSHALLTOWN**  
Employer

**OC: 09/24/06 R: 02  
Claimant: Appellant (2)**

Section 96.5(1)j – Temporary Employment

**STATEMENT OF THE CASE:**

James Dobbs filed an appeal from a representative's decision dated October 17, 2006, reference 01, which denied benefits based on his separation from Temp Associates. After due notice was issued, a hearing was held by telephone on November 7, 2006. Mr. Dobbs participated personally and Exhibit A was admitted on his behalf. The employer participated by Judy Rebik, Manager.

**ISSUE:**

At issue in this matter is whether Mr. Dobbs was separated from employment for any disqualifying reason.

**FINDINGS OF FACT:**

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Mr. Dobbs was employed by Temp Associates, a temporary placement firm, from December 14, 2005 until May 12, 2006. He was assigned to work full-time hours at Lennox Industries. Mr. Dobbs was notified by his supervisor that Friday, May 12, would be his last day of work as his services were no longer needed.

Mr. Dobbs was in contact with Temp Associates on Monday, May 15, concerning further work but no work was available. He signed in for work on May 17, indicating he was available for further assignments. He has been in periodic contact with Temp Associates since that date but no work has been offered. Mr. Dobbs began full-time employment elsewhere on October 31, 2006.

**REASONING AND CONCLUSIONS OF LAW:**

Mr. Dobbs was hired by Temp Associates for placement in temporary work assignments. An individual so employed must complete the last assignment in order to avoid the voluntary quit provisions of the law. See 871 IAC 24.26(19). Mr. Dobbs completed his assignment with Lennox Industries on May 12, 2006. He was in contact with Temp Associates within three working days of May 12 to seek reassignment. Inasmuch as no work was offered when he

sought reassignment, Mr. Dobbs is entitled to job insurance benefits pursuant to Iowa Code section 96.5(1)j.

**DECISION:**

The representative's decision dated October 17, 2006, reference 01, is hereby reversed. Mr. Dobbs was separated from Temp Associates for no disqualifying reason. Benefits are allowed, provided he satisfies all other conditions of eligibility.

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Carolyn F. Coleman  
Administrative Law Judge

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Decision Dated and Mailed

cfc/pjs