

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**BRIRANDA J GRIFFIN**  
Claimant

**CENTRAL IOWA LUBRICATION LLC**  
Employer

**APPEAL 19A-UI-01938-SC-T**  
**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 10/14/18**  
**Claimant: Respondent (1-R)**

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Iowa Code § 96.6(2) – Timeliness of Protest  
Iowa Code § 96.7(2)a(6) – Appeal from the Statement of Charges

**STATEMENT OF THE CASE:**

Central Iowa Lubrication, LLC (employer) filed an appeal from the statement of charges dated February 8, 2019, for the fourth quarter of 2018. A hearing was held on March 21, 2019, pursuant to due notice. Briranda J. Griffin (claimant) did not respond to the hearing notice and did not participate. The employer participated through Corporate Office Manager Jane Adams and General Manager Chris Orman. The Department's Exhibits D1 through D3 were admitted into the record.

**ISSUES:**

Was the employer's protest timely?  
Was the employer's appeal from the statement of charges timely?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant filed her claim for benefits effective October 14, 2018. She filed weekly continued claims each week from October 14 through December 8 and reported she did not earn any wages. She received full unemployment insurance benefits each week. The claimant did not separate from employment until December 5 and earned wages from the employer each week from October 14 through December 8. The issue of whether the claimant failed to report wages while claiming unemployment insurance benefits is remanded for an initial investigation and determination.

The notice of claim was mailed to the employer's address of record on October 16, 2018. The employer did not receive that notice. The first notice of the claimant's claim for benefits was the receipt of the statement of charges mailed February 8, 2019 for the fourth quarter of 2018. The employer filed its appeal of that statement of charges on March 5, 2019. The issue of whether the claimant's separation qualifies her for benefits has not yet been investigated or adjudicated at the claim level.

## **REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes the employer filed a timely appeal to the statement of charges.

Iowa Code section 96.6(2) provides, in pertinent part:

Filing – determination – appeal.

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

Iowa Code section 96.7(2)a(6) provides:

Employer contribution and reimbursements.

2. Contribution rates based on benefit experience.

a. (6) Within forty days after the close of each calendar quarter, the department shall notify each employer of the amount of benefits charged to the employer's account during that quarter. The notification shall show the name of each individual to whom benefits were paid, the individual's social security number, and the amount of benefits paid to the individual. An employer which has not been notified as provided in section 96.6, subsection 2, of the allowance of benefits to an individual, may within thirty days after the date of mailing of the notification appeal to the department for a hearing to determine the eligibility of the individual to receive benefits. The appeal shall be referred to an administrative law judge for hearing and the employer and the individual shall receive notice of the time and place of the hearing.

The employer filed its appeal of the statement of charges within the time period prescribed by the Iowa Employment Security Law because it did not receive the notice of claim indicating the claimant had filed a claim for benefits. The employer's appeal of that statement within thirty days is timely.

The issue of whether the claimant's separation qualifies her for benefits is remanded to the Benefits Bureau of Iowa Workforce Development (IWD) for a fact-finding interview and unemployment insurance decision.

The issue of whether the claimant failed to report wages earned while claiming unemployment insurance benefits is remanded to the Investigations and Recovery Unit for an initial investigation and determination.

## **DECISION:**

The February 8, 2019, statement of charges for the fourth quarter of 2018 is affirmed pending the outcome of the remanded issues. The employer has filed a timely appeal from that statement of charges, as the notice of claim was not received.

**REMAND:**

The issue of whether the claimant's separation qualifies her for benefits is remanded to the Benefits Bureau of IWD for a fact-finding interview and unemployment insurance decision.

The issue of whether the claimant failed to report wages earned while claiming unemployment insurance benefits is remanded to the Investigations and Recovery Unit for an initial investigation and determination.

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Stephanie R. Callahan  
Administrative Law Judge

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Decision Dated and Mailed

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