IOWA DEPARTMENT OF INSPECTIONS AND APPEALS Division of Administrative Hearings Lucas State Office Building Des Moines, Iowa 50319

DECISION OF THE ADMINISTRATIVE LAW JUDGE

DONALD L REES 3206 JACKSON STREET SIOUX CITY IA 51104

INVESTIGATIONS AND RECOVERY IOWA WORKFORCE DEVELOPMENT 1000 EAST GRAND AVENUE DES MOINES IA 50319-0209

DAN ANDERSON, IWD

Appeal Number: OC: 10/02/05

Claimant: Appellant (1)

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the Employment Appeal Board, 4<sup>TH</sup> Floor Lucas Building, Des Moines, Iowa 50319.

05-IWDUI-1049

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

#### STATE CLEARLY

- The name, address and social security number of the claimant.
- A reference to the decision from which the appeal is taken.
- 3. That an appeal from such decision is being made and such appeal is signed.
- 4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to the department. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

(Administrative Law Judge)

November 28, 2005 (Decision Dated & Mailed)

Section 96.4-3 - Able and Available Section 96.5-8 - Administrative Penalty 871 IAC 25.9(2) - Penalties

# STATEMENT OF THE CASE:

The claimant filed an appeal from an Iowa Workforce Development Department decision dated October 25, 2005, reference 01, which disqualified the claimant from receiving benefits for a period from October 23, 2005 to December 3, 2005, due to a prior overpayment based on misrepresentation.

The hearing was held pursuant to due notice on November 21, 2005, by telephone conference call. The claimant did not participate. Larry Finley, Investigator, participated on behalf of Iowa Workforce Development, Investigations and Recovery.

# FINDINGS OF FACT:

The administrative law judge, having heard the testimony of the witness, and having considered all of the evidence in the record, finds: The claimant was the subject of an audit and investigation on his claim for benefits effective April 13, 2003. A representative of Iowa Workforce Development issued a decision that the claimant was over paid benefits \$606.00 due to misrepresentation on March 9, 2004. The decision was not appealed, and it has now become final.

When the claimant filed his most recent claim effective October 2, 2005, a department representative notified Investigator Finley. Finley mailed a warning letter to the claimant that the department was considering a penalty regarding his \$606 overpayment, and the claimant participated in an interview on October 24, 2005. The claimant offered conflicting reasons as to the cause of the overpayment.

The department has a policy of imposing a penalty ranging from one to six weeks for each week that a claimant incurs an overpayment due to misrepresentation. Investigator Finely reviewed the claimant's unemployment history and noted he incurred an overpayment of \$420 in 1994. When the claimant filed his claims for benefits for the two-weeks ending June 14, 2004, he answered no to the question whether he worked the week claimed. The department record shows that the claimant worked fifty-seven hours or more each week, and earned wages in excess of \$574 for each week.

The claimant made no attempt to repay the overpayment prior to filing his recent unemployment claim. The overpayment was satisfied by offset procedure on his current claim prior to the penalty period. Finley concluded that at mid-range penalty of three-weeks of disqualification for each of the two-weeks the claimant was overpaid was appropriate in this case.

The claimant failed to respond to the hearing notice.

# REASONING AND CONCLUSIONS OF LAW:

The first issue is whether the claimant is able and available for work.

# **Iowa Code Section 96.4-3 provides:**

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work.

The further issue is whether the administrative penalty imposed is correct.

# **Iowa Code Section 96.5-8 provides:**

8. Administrative Penalty. If the department finds that, with respect to any week of an insured worker's unemployment for which such person claims credit or benefits, such person has, within the thirty-six calendar months immediately preceding such week, with intent to defraud by obtaining benefits not due under this chapter, willfully and knowingly failed to disclose a material fact; such person shall be disqualified for the week in which the department makes such determination, and forfeit all benefit rights under the unemployment compensation law for a period of not more than the remaining

benefit period as determined by the department according to the circumstances of each case. Any penalties imposed by this subsection shall be in addition to those otherwise prescribed in this chapter.

# 871 IAC 25.9(2) provides:

b. The general guide for disqualifications for deliberate falsification for the purpose of obtaining or increasing unemployment insurance benefits is listed below. It is intended to be used as a guide only and is not a substitute for the personal subjective judgment of the investigator because each case must be decided on its own merits. The administrative penalty recommended for falsification ranges from three weeks through the end of the benefit year.

The administrative law judge concludes that the administrative penalty imposed by the department is correct pursuant to Iowa Code Section 96.4-3 and Iowa Code Section 96.5-8. The claimant was the subject of an overpayment decision due to misrepresentation within the time period established by the law, which was not appealed, and it has now become final. The six-week period of disqualification imposed by the department is within the administrative penalty discretion of the law, and is appropriate given the circumstances considered by Finley.

# DECISION:

The decision of Iowa Workforce Development dated October 25, 2005, reference 01, is AFFIRMED. The claimant is disqualified from receiving benefits for the six-week period ending December 3, 2005. The claimant is entitled to receive benefits effective December 4, 2005, provide he is otherwise eligible.

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