

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

ABDULRADA H BAHLOL
Claimant

APPEAL NO. 11A-UI-05790-PT

**ADMINISTRATIVE LAW JUDGE
DECISION**

ABM LTD
Employer

OC: 06/27/10
Claimant: Appellant (1)

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated April 22, 2011, reference 07, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on June 9, 2011. Claimant participated with interpreter Yasin Sarayrah. Employer participated by Greg Stearns, human resources manager.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant was employed with the employer from August 16, 2010 through March 17, 2011. He quit his employment because he did not like that he was going to be assigned to work in a different area to accommodate his request for part-time work. He had been a full-time employee until March 7, 2010 when he requested part-time work so he could attend school. The employer agreed to let claimant work part-time but needed to assign the claimant to work in a different building with a different team. There would be no change in the claimant's pay or work hours.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

Claimant left his employment due to dissatisfaction with the work environment. This reason for leaving is without good cause attributable to the employer. See 871 IAC 24.25(21) Accordingly, the separation is without good cause attributable to the employer and benefits must be denied.

DECISION:

The April 22, 2011, reference 07, decision is affirmed. Benefits are withheld until such time as claimant works in and has been paid wages equal to ten times his weekly benefit amount, provided claimant is otherwise eligible.

Ron Pohlman
Administrative Law Judge

Decision Dated and Mailed

rrp/pjs