

**BEFORE THE
EMPLOYMENT APPEAL BOARD
6200 Park Avenue, Suite 100
Des Moines, Iowa 50321
Website: eab.iowa.gov**

WILLIAM G GORHAM

Claimant

and

TEAM STAFFING SOLUTIONS INC

Employer

: **APPEAL NUMBER:** 24B-UI-10550

: **ALJ HEARING NUMBER:** 23A-UI-10550

:

: **EMPLOYMENT APPEAL BOARD**

:

DECISION

:

:

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N O T I C E

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT** IS FILED WITHIN **30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.4-3 96.5-3

D E C I S I O N

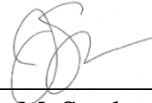
UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. With the following modification, the administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED** with the following **MODIFICATION**:

The Employment Appeal Board would modify the administrative law judge's Reasoning and Conclusions of Law by striking the third to last sentence in the final paragraph:

In this case, the employer made an offer of work to Mr. Gorham on September 28, 2023. The employer offered to pay Mr. Gorham more than 100 percent of his average weekly wage in his fourth week of unemployment after he filed his additional UI claim. The employer made a suitable offer of work to Mr. Gorham. But Mr. Gorham needed to know the specific start date so he could arrange transportation. ~~Had Mr. Gorham accepted the job without knowing the start date, he would have set himself up for failure.~~ Mr. Gorham

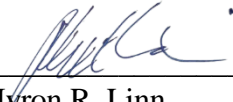
has established that he refused the employer's suitable offer of work for good cause. Mr. Gorham is eligible for UI benefits.



James M. Strohman



Ashley R. Koopmans



Myron R. Linn

SRC/fnv

DATED AND MAILED: JAN 08 2024