

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**WADE ROBERTS**

Claimant

**APPEAL NO. 08A-UI-02492-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**INDUSTRIAL FAB & MACHINE INC**

Employer

**OC: 02/03/08 R: 04  
Claimant: Respondent (2)**

Section 96.5-1 - Voluntary Quit

**STATEMENT OF THE CASE:**

The employer appealed an unemployment insurance decision dated March 3, 2008, reference 01, that concluded the claimant's discharge was not for work-connected misconduct. A telephone hearing was held on March 27, 2008. The parties were properly notified about the hearing. The claimant failed to participate in the hearing. Keith Loeffelholz participated in the hearing on behalf of the employer.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The claimant worked as a welder for the employer from August 20 to 31, 2007. The claimant was warned by the plant manager about defects in his work performance and instructed that he had to fix the mistake. A short time later, the claimant informed the plant manager that he was leaving. The claimant left work and never returned to work or contacted the employer again.

**REASONING AND CONCLUSIONS OF LAW:**

The issue in this case is whether the claimant voluntarily quit employment without good cause attributable to the employer.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant voluntarily quit employment without good cause attributable to the employer after he was reprimanded for poor work quality. No good cause had been established for quitting.

**DECISION:**

The unemployment insurance decision dated March 3, 2008, reference 01, is reversed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/css