

IOWA WORKFORCE DEVELOPMENT
Unemployment Insurance Appeals Section
1000 East Grand—Des Moines, Iowa 50319
DECISION OF THE ADMINISTRATIVE LAW JUDGE
68-0157 (7-97) – 3091078 - EI

THOMAS W LIGOURI
1154 OKLAHOMA DR
AMES IA 50010

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

Appeal Number: 04A-UI-06399-H2T
OC 05-16-04 R 02
Claimant: Appellant (2)

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4th Floor—Lucas Building, Des Moines, Iowa 50319**.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

(Administrative Law Judge)

(Decision Dated & Mailed)

Section 96.4-3 - Adequate Work Search

STATEMENT OF THE CASE:

The claimant filed a timely appeal from the June 2, 2004, reference 01, decision. The decision warned that the claimant may be disqualified for future weeks in which benefits are claimed and fewer than two in-person job contacts are made. After due notice was issued, a hearing was held on July 6, 2004. The claimant did participate in the hearing.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant filed a claim for unemployment insurance benefits with an effective date of May 16, 2004. During the week ending May 22, 2004, the claimant failed to conduct at least two in-person work searches. The claimant has been previously employed in positions that are usually obtained by sending a résumé, not by making an in-person contact with prospective

employers. The claimant is currently seeking employment in positions that are obtained through sending a résumé to a prospective employer. The claimant should be allowed to conduct his search by résumé.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code Section 96.4-3 provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in section 96.19, subsection 38, paragraph "b", unnumbered paragraph 1, or temporarily unemployed as defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

The claimant was erroneously obligated to make at least two in-person work searches during the week ending May 22, 2004. Based on the claimant's educational background and his employment history, the claimant should be allowed to conduct his work search by résumé. Accordingly, the warning was inappropriate.

Iowa Administrative Code Section 871—24.2(9)(6) provides that individuals whose occupations are of a nature that utilize résumés and are normally unable, due to factors such as occupation, distance etc., to make in-person contacts for employment, are not required to make in-person job contacts. The claimant should properly be characterized as an individual who makes his job search via résumé. As such, the claimant's group code shall be switched to 6.

DECISION:

The June 2, 2004, reference 01, decision is reversed. The decision warning the claimant to conduct at least two in-person work searches during each week benefits are claimed was inappropriate and shall be removed from his record.

tkh/b