

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**HENRY J LORENZ**  
Claimant

**APPEAL 16A-UI-03672-H2T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 01/03/16  
Claimant: Appellant (2)**

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Iowa Code § 96.4(3) - Adequate Work Search

**STATEMENT OF THE CASE:**

The claimant filed a timely appeal from the March 22, 2016, reference 02, decision. The decision warned that the claimant may be disqualified for future weeks in which benefits are claimed and fewer than two in-person job contacts are made but did not deny benefits for that week. Claimant's appeal letter was sufficient to resolve the issue and no hearing was held.

**ISSUE:**

Was the warning to make two or more in-person job contacts per week appropriate?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant filed a claim for unemployment insurance benefits with an effective date of January 3, 2016. During the week ending March 19, 2016, the claimant worked until his discharge at the end of the day on March 17, 2016. He reported earnings for that week when making his weekly claim. The claimant worked the majority of the week, and only had one day after his discharge to search for work.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.4(3) provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in § 96.19, subsection 38, paragraph "b", unnumbered paragraph 1, or temporarily unemployed as defined in § 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of § 96.5, subsection 3 are waived if the individual is not disqualified for benefits under § 96.5, subsection 1, paragraph "h".

The claimant has sufficiently demonstrated to the satisfaction of the administrative law judge that claimant was available for work the week ending March 19, 2016 as he worked through March 17, 2016. Under these circumstances the claimant was able to and available for work the majority of the week. Accordingly, the warning was inappropriate.

**DECISION:**

The March 22, 2016, reference 02, decision is reversed. The decision warning the claimant to conduct at least two in-person work searches during each week benefits are claimed was inappropriate.

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Teresa K. Hillary  
Administrative Law Judge

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Decision Dated and Mailed

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