

**IOWA WORKFORCE DEVELOPMENT  
Unemployment Insurance Appeals Section  
1000 East Grand—Des Moines, Iowa 50319  
DECISION OF THE ADMINISTRATIVE LAW JUDGE  
68-0157 (7-97) – 3091078 - EI**

**SHERRY E BIELEFELD  
19165 – 130<sup>TH</sup> ST  
ROCKWELL IA 50469**

**EXPRESS SERVICES INC  
P O BOX 720660  
OKLAHOMA CITY OK 73172**

**Appeal Number: 05A-UI-06614-CT  
OC: 05/22/05 R: 02  
Claimant: Respondent (1)**

**This Decision Shall Become Final**, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4<sup>th</sup> Floor—Lucas Building, Des Moines, Iowa 50319**.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

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(Administrative Law Judge)

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(Decision Dated & Mailed)

Section 96.5(1)j – Temporary Employment

STATEMENT OF THE CASE:

Express Services, Inc. filed an appeal from a representative's decision dated June 17, 2005, reference 02, which held that no disqualification would be imposed regarding Sherry Bielefeld's separation from employment. After due notice was issued, a hearing was held by telephone on July 13, 2005. Ms. Bielefeld participated personally. The employer participated by Andre Smith, Staffing Consultant.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all the evidence in the record, the administrative law judge finds: Ms. Bielefeld began working through Express Services, Inc.,

a temporary placement firm, on April 6, 2005 and was assigned to work at Principal Financial. The assignment ended on May 26, 2005. On May 27, Ms. Bielefeld went to the offices of Express Services, Inc. to find out why the assignment ended as she believed she was going to be offered permanent employment with Principal Financial. She also asked about the availability of other work. No other work was available and she filed a claim for job insurance benefits effective May 22, 2005.

REASONING AND CONCLUSIONS OF LAW:

At issue in this matter is whether Ms. Bielefeld was separated from employment for any disqualifying reason. She was hired for placement in temporary work assignments. An individual so employed must complete her last assignment in order to avoid the voluntary quit provisions of the law. See 871 IAC 24.26(19). Ms. Bielefeld completed her last assignment and sought reassignment within three working days of the end of the assignment as required by Iowa Code section 96.5(1)j. Inasmuch as no new work was offered, she was separated from employment for no disqualifying reason. Accordingly, benefits are allowed.

DECISION:

The representative's decision dated June 17, 2005, reference 02, is hereby affirmed. Ms. Bielefeld was separated from employment on May 26, 2005 for no disqualifying reason. Benefits are allowed, provided she satisfies all other conditions of eligibility.

cfc/sc