

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

CURTISEENA C WENMAN
Claimant

APPEAL NO. 07A-UI-01727-CT

**ADMINISTRATIVE LAW JUDGE
DECISION**

SECURITAS SECURITY SERVICES USA
Employer

**OC: 01/07/07 R: 03
Claimant: Respondent (4)**

Section 96.5(1)g – Voluntary Quit Requalification

STATEMENT OF THE CASE:

Securitas Security Services USA, Inc. (Securitas) filed an appeal from a representative's decision dated February 7, 2007, reference 01, which held that no disqualification would be imposed regarding Curtiseena Wenman's separation from employment. After due notice was issued, a hearing was held by telephone on March 6, 2007. Ms. Wenman participated personally. The employer participated by Jessica Henry, Human Resources Specialist, and was represented by Jacqueline Jones of Talx Corporation. Exhibit One was admitted on the employer's behalf.

ISSUE:

At issue in this matter is whether Ms. Wenman was separated from employment for any disqualifying reason.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Ms. Wenman began working for Securitas on May 12, 2006. She worked from 24 to 36 hours each week as a security officer. She called to report that she would be absent on June 24 because of family problems. Ms. Wenman did not report for work or call the employer on June 25. The person she was to relieve at 7:00 p.m. on that date attempted to reach her by telephone but there was no answer. The employer also attempted to reach her on June 26, to no avail. The employer did not hear further from her until approximately one month later when she stopped by the office. Continued work would have been available if Ms. Wenman had continued reporting for work or had notified the employer of her intentions.

Ms. Wenman has had other insured employment since leaving Securitas. She earned at least ten times her weekly job insurance benefit amount in insured wages during the fourth quarter of 2006.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge concludes from all of the evidence that Ms. Wenman abandoned her job when she stopped reporting for available work without notice to the employer. An individual who voluntarily quits employment is disqualified from receiving job insurance benefits unless the quit was for good cause attributable to the employer. Iowa Code section 96.5(1). The evidence of record does not establish any cause attributable to the employer for the separation. As such, the separation was a disqualifying event.

Ms. Wenman has requalified for benefits by earning at least ten times her weekly job insurance benefit amount after leaving Securitas. Therefore, benefits are allowed but shall not be charged to Securitas. See Iowa Code section 96.5(1)g.

DECISION:

The representative's decision dated February 7, 2007, reference 01, is hereby modified. Ms. Wenman voluntarily quit her employment with Securitas for no good cause attributable to the employer but has requalified for benefits. Benefits are allowed, provided Ms. Wenman satisfies all other conditions of eligibility, but shall not be charged to the account of Securitas.

Carolyn F. Coleman
Administrative Law Judge

Decision Dated and Mailed

cfc/pjs