IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

DRAKE E CARSON

Claimant

APPEAL 22A-UI-08911-LJ-T

ADMINISTRATIVE LAW JUDGE DECISION

HY-VEE INC

Employer

OC: 05/31/20

Claimant: Appellant (1)

Iowa Code § 96.6(2) – Timeliness of Appeal Iowa Code § 96.4(3) – Ability to and Availability for Work

STATEMENT OF THE CASE:

On April 10, 2022, claimant Drake E. Carson filed an appeal from the March 9, 2021 (reference 01) unemployment insurance decision that denied benefits effective May 31, 2020. The parties were properly notified of the hearing. A telephonic hearing was held at 8:00 a.m. on Tuesday, June 21, 2022. Appeal numbers 22A-UI-08911-LJ-T, 22A-UI-08912-LJ-T, and 22A-UI-08913-LJ-T were heard together and created one record. The claimant, Drake E Carson, participated. Witness Tera Kerber, claimant's mother, testified in the hearing. The employer, Hy-Vee Inc., participated through witness Joe Van Arsdale, HR Manager; and was represented by hearing representative Frankie Patterson. Department's Exhibits D-1 and D-2 were received and admitted into the record without objection. The administrative law judge took official notice of the administrative record.

ISSUE:

Did the claimant file a timely appeal?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The disqualification decision was mailed to claimant's last known address of record on March 9, 2021. Claimant recalls receiving the decision prior to moving in June 2021. He read the decision carefully, though he did not recall reading that the decision affected his eligibility for benefits, that the decision could result in an overpayment of benefits, or that he could appeal.

The first sentence of the decision states, "If this decision denies benefits and is not reversed on appeal, it may result in an overpayment which you will be required to repay." The decision contained a warning that an appeal must be postmarked or received by the Appeals Bureau by March 19, 2021. The appeal was not filed until April 10, 2022, which is after the date noticed on the disqualification decision. Claimant appealed within ten days of receiving the overpayment decisions issued to him by Iowa Workforce Development.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant's appeal is untimely.

lowa Code § 96.6(2) provides, in pertinent part: "[u]nless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision."

Iowa Admin. Code r. 871-24.35(1) provides:

- 1. Except as otherwise provided by statute or by division rule, any payment, appeal, application, request, notice, objection, petition, report or other information or document submitted to the division shall be considered received by and filed with the division:
- (a) If transmitted via the United States Postal Service on the date it is mailed as shown by the postmark, or in the absence of a postmark the postage meter mark of the envelope in which it is received; or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion.
- (b) If transmitted via the State Identification Date Exchange System (SIDES), maintained by the United States Department of Labor, on the date it was submitted to SIDES.
- (c) If transmitted by any means other than [United States Postal Service or the State Identification Data Exchange System (SIDES)], on the date it is received by the division.

Iowa Admin. Code r. 871-24.35(2) provides:

2. The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service.

The Iowa Supreme Court has declared that there is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. *Franklin v. IDJS*, 277 N.W.2d 877, 881 (Iowa 1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. *Beardslee v. IDJS*, 276 N.W.2d 373, 377 (Iowa 1979); see also *In re Appeal of Elliott* 319 N.W.2d 244, 247 (Iowa 1982).

Here, the claimant received the decision in the mail and, therefore, had an opportunity to file an appeal prior to the appeal deadline. Claimant's delay was not due to an error or misinformation from the Department or due to delay or other action of the United States Postal Service.

Claimant simply failed to read the decision carefully and failed to promptly appeal. No other good cause reason has been established for the delay. Claimant's appeal was not filed on time and the administrative law judge lacks jurisdiction (authority) to decide the other issue in this matter.

DECISION:

The March 9, 2021 (reference 01) unemployment insurance decision is affirmed. Claimant failed to file a timely appeal. The decision of the representative remains in effect.

Elizabeth A. Johnson

Administrative Law Judge

Unemployment Insurance Appeals Bureau

June 23, 2022

Decision Dated and Mailed

lj/lj