

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

MARIA M ORELLANA
Claimant

APPEAL NO. 09A-UI-07760-CT

**ADMINISTRATIVE LAW JUDGE
DECISION**

BADAWI PIZZA COMPANY INC
Employer

OC: 04/26/09
Claimant: Appellant (1)

Section 96.5(1) –Voluntary Quit

STATEMENT OF THE CASE:

Maria Orellana filed an appeal from a representative's decision dated May 19, 2009, reference 01, which denied benefits based on her separation from Little Caesar's Pizza. After due notice was issued, a hearing was held by telephone on June 15, 2009. Ms. Orellana participated personally. The employer participated by Mustapha Badoui, President. Isaura Broste participated as the interpreter.

ISSUE:

At issue in this matter is whether Ms. Orellana was separated from employment for any disqualifying reason.

FINDINGS OF FACT:

Having heard the testimony and having reviewed all of the evidence in the record, the administrative law judge finds: Ms. Orellana began working for Little Caesar's Pizza on August 19, 2008. She worked from 30 to 35 hours each week as a crew member. She quit the employment because she did not want to work with the new assistant manager. She did not like the fact that the new assistant manager was telling her how to perform her job when she already knew how to do it. She quit when she stopped reporting for work with no notice to the employer. Continued work would have been available if she had not quit.

REASONING AND CONCLUSIONS OF LAW:

An individual who leaves employment voluntarily is disqualified from receiving job insurance benefits unless the quit was for good cause attributable to the employer. Iowa Code section 96.5(1). The evidence of record does not establish any good cause attributable to the employer for the quit. The fact that Ms. Orellana did not like having the new assistant manager tell her how to do her job did not constitute good cause for quitting. Since there was no good cause attributable to the employer for the quit, benefits are denied.

DECISION:

The representative's decision dated May 19, 2009, reference 01, is hereby affirmed. Ms. Orellana voluntarily quit her employment with Little Caesar's Pizza for no good cause attributable to the employer. Benefits are denied until she has worked in and been paid wages for insured work equal to ten times her weekly job insurance benefit amount, provided she is otherwise eligible.

Carolyn F. Coleman
Administrative Law Judge

Decision Dated and Mailed

cfc/pjs