

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JOHN J CARTER**  
Claimant

**APPEAL NO: 13A-UI-07446-DWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**CRST VAN EXPEDITED INC**  
Employer

**OC: 06/02/13**  
**Claimant: Appellant (4)**

Iowa Code § 96.5(1)a – Voluntary Quit for Other Employment

**PROCEDURAL STATEMENT OF THE CASE:**

The claimant appealed a representative's June 20, 2013 determination (reference 02) that disqualified him from receiving benefits and held the employer's account exempt from charge because he quit for reasons that do not qualify him to receive benefits. The claimant participated in the hearing. Sandy Matt, a human resource specialist, appeared on the employer's behalf. During the hearing, Employer Exhibits One and Two were offered and admitted as evidence. Based on the evidence, the arguments of the parties, and the law, the administrative law judge concludes the claimant is qualified to receive benefits.

**ISSUE:**

Did the claimant voluntarily quit this employment for reasons that qualify him to receive benefits?

**FINDINGS OF FACT:**

The claimant started working for the employer as a team driver in July 2011. The claimant decided he no longer wanted to work as a team driver. This employment ended on March 12, 2012. The claimant resigned after accepting a new job with another employer as a solo driver.

The claimant was to start his new job the next week. About three weeks later, CRST Flatbed Regional Inc. rehired the claimant to work as a solo driver. The employer and CRST Flatbed Regional, Inc. have different account numbers for unemployment insurance purposes. The claimant earned more than ten times his weekly benefit amount from CRST Flatbed Regional, Inc. before he established his claim for benefits.

**REASONING AND CONCLUSIONS OF LAW:**

A claimant is not qualified to receive unemployment insurance benefits if he voluntarily quits employment without good cause attributable to the employer. Iowa Code § 96.5(1). If a claimant voluntarily quits employment to accept another job, he is not disqualified from receiving benefits and the employer's account will not be charged. Iowa Code § 96.5(1)a.

Since the claimant resigned to accept a solo driving job with another employer, he quit for reasons that do not disqualify him to receive benefits. CRST Van Expedited, Inc.'s account will not be charged.

Even if the claimant had resigned for disqualifying reasons, he earned more than enough in wages from CRST Flatbed Regional, Inc. to requalify to receive benefits.

**DECISION:**

The representative's June 20, 2013 determination (reference 02) is modified in the claimant's favor. The claimant voluntarily quit his employment as a team driver after he accepted a job to work as a solo driver for another employer. The claimant is not disqualified from receiving benefits and the employer's account will not be charged.

---

Debra L. Wise  
Administrative Law Judge

---

Decision Dated and Mailed

dlw/css