

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**BRADLEY T TATE**  
Claimant

**APPEAL 15A-UI-13532-SC-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 11/08/15  
Claimant: Appellant (1)**

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Iowa Code § 96.6(1) – Filing Claims  
Iowa Admin. Code r. 871-24.2(1)a & h(1) & (2) – Backdating

**STATEMENT OF THE CASE:**

Bradley Tate (claimant) filed a timely appeal from the December 8, 2015 (reference 02) decision that denied the request to backdate the claim for benefits prior to November 29, 2015. After due notice was issued, a hearing was scheduled to be held by telephone conference call on December 31, 2015. The claimant participated.

**ISSUE:**

Can the claimant backdate the claim prior to November 29, 2015?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant filed an original claim for benefits on November 8, 2015; with an additional date of November 29, 2015, and desires to backdate the claim to the original claim effective date. The claimant filed his original claim online. When asked if he would read the unemployment insurance handbook online or if he wanted it mailed to him, he selected to receive a paper copy of the handbook. He did not read the handbook until the week ending November 28, 2015; when he attempted to file a continuing weekly claim but was unable to do so. The claimant has received unemployment benefits in the past for which he needed to file a weekly continuing claim but he did not think his duty to do so began until he received notice that his claim was approved.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes the claimant's request to backdate the claim is denied.

Iowa Code § 96.6-1 provides:

1. Filing. Claims for benefits shall be made in accordance with such regulations as the department may prescribe.

Iowa Admin. Code r. 871-24.2(1)h(1), (2) and (3) provide:

Procedures for workers desiring to file a claim for benefits for unemployment insurance.

(1) Section 96.6 of the employment security law of Iowa states that claims for benefits shall be made in accordance with such rules as the department prescribes. The department of workforce development accordingly prescribes:

h. Effective starting date for the benefit year.

(1) Filing for benefits shall be effective as of Sunday of the current calendar week in which, subsequent to the individual's separation from work, an individual reports in person at a workforce development center and registers for work in accordance with paragraph "a" of this rule.

(2) The claim may be backdated prior to the first day of the calendar week in which the claimant does report and file a claim for the following reasons:

Backdated prior to the week in which the individual reported if the individual presents to the department sufficient grounds to justify or excuse the delay;

There is scheduled filing in the following week because of a mass layoff;

The failure of the department to recognize the expiration of the claimant's previous benefit year;

The individual is given incorrect advice by a workforce development employee;

The claimant filed an interstate claim against another state which has been determined as ineligible;

Failure on the part of the employer to comply with the provisions of the law or of these rules;

Coercion or intimidation exercised by the employer to prevent the prompt filing of such claim;

Failure of the department to discharge its responsibilities promptly in connection with such claim, the department shall extend the period during which such claim may be filed to a date which shall be not less than one week after the individual has received appropriate notice of potential rights to benefits, provided, that no such claim may be filed after the 13 weeks subsequent to the end of the benefit year during which the week of unemployment occurred. In the event continuous jurisdiction is exercised under the provisions of the law, the department may, in its discretion, extend the period during which claims, with respect to week of unemployment affected by such redetermination, may be filed.

(3) When the benefit year expires on any day but Saturday, the effective date of the new claim is the Sunday of the current week in which the claim is filed even though it may overlap into the old benefit year up to six days. However, backdating shall not be allowed at the change of the calendar quarter if the backdating would cause an overlap of the same quarter in two base periods. When the overlap situation occurs, the effective date of the new claim may be postdated up to six days. If the claimant has benefits remaining on the old claim, the claimant may be eligible for benefits for that period by extending the old benefit year up to six days.

The claimant had access to the internet and knew or should have known the handbook was available online. The handbook and the reverse side of the unemployment insurance decision and appeal hearing notice warn claimants to continue filing weekly claims and search for work during an appeal process, the failure to do so for that reason is also not good cause to backdate or allow retroactive benefits. Backdating is denied.

**DECISION:**

The December 8, 2015 (reference 02) decision is affirmed. The claimant's request to backdate the claim to November 8, 2015 is denied, as are the retroactive benefits for the same time period.

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Stephanie R. Callahan  
Administrative Law Judge

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Decision Dated and Mailed

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