

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

MACKENZIE C MEISENHEIMER
Claimant

APPEAL 20A-UI-08824-J1-T

**ADMINISTRATIVE LAW JUDGE
DECISION**

GLOBAL SPECTRUM LP
Employer

OC: 05/03/20
Claimant: Appellant (2)

Iowa Code § 96.5(1) – Voluntary Quitting

STATEMENT OF THE CASE:

On July 22, 2020, the claimant filed an appeal from the July 14, 2020, (reference 01) unemployment insurance decision that denied benefits based on voluntary quit. The parties were properly notified about the hearing. A telephone hearing was held on September 9, 2020. Claimant participated. Employer did not participate.

ISSUE:

Did claimant's employment end due to a disqualifying reason?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant began working for employer on May 20, 2020. Claimant last worked as a full-time summer intern. Claimant was separated from employment on August 6, 2020 when claimant completed the term of her internship and was terminated by her employer. Claimant was hired as a Summer Operation Intern to work at the Iowa Events Center in Des Moines, Iowa. The term of her employment was set by her employer. Claimant completed her internship and her employment was ended by her employer. Claimant was not discharged for misconduct and did not quit her employment. The employer ended her employment.

REASONING AND CONCLUSIONS OF LAW:

Iowa Admin. Code r. 871-24.26(19) provides in relevant part:

Voluntary quit with good cause attributable to the employer and separations not considered to be voluntary quits. The following are reasons for a claimant leaving employment with good cause attributable to the employer:

(19) The claimant was employed on a temporary basis for assignment to spot jobs or casual labor work and fulfilled the contract of hire when each of the jobs was completed. An election not to report for a new assignment to work shall not be construed as a

voluntary leaving of employment. The issue of a refusal of an offer of suitable work shall be adjudicated when an offer of work is made by the former employer. The provisions of Iowa Code section 96.5(3) and rule 24.24(96) are controlling in the determination of suitability of work. ...

Claimant completed the term of her employment. The employer terminated the claimant after her summer internship was over. The claimant was discharged for no disqualifying reason.

DECISION:

Regular Unemployment Insurance Benefits Under State Law

The July 14, 2020, (reference 01) unemployment insurance decision is reversed. Benefits are awarded, provided claimant is otherwise eligible.



James F. Elliott
Administrative Law Judge

September 11, 2020
Decision Dated and Mailed

je/sam