# IOWA DEPARTMENT OF INSPECTIONS AND APPEALS ADMINISTRATIVE HEARINGS DIVISION, UI APPEALS BUREAU

LAUREN J PINEAU Claimant

### APPEAL 22A-UI-17928-DH-T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

> OC: 04/05/20 Claimant: Appellant (2)

PL 116-136 Section 2104(F)(2) – Pandemic Unemployment Compensation (FPUC)

# STATEMENT OF THE CASE:

Ms. Lauren Pineau, claimant/appellant, filed an appeal from the September 22, 2022 (reference 07) unemployment insurance decision that denied claimant's waiver application (FPUC overpayment) due to her household income exceeding poverty guidelines. The claimant was properly notified of the hearing. A telephone hearing was held on November 9, 2022, at 8:00AM. Claimant personally participated. The department did not participate. Department's Exhibit D-1 (claimant's wavier application) was admitted. Judicial notice was taken of the administrative record (which included the 3-page Federal Overpayment Waiver Criteria Guidelines worksheet, the 9-page application for waiver, the 1-page financial waiver information), and databases DBIN, KPYX, NMRO, and Great Plains.

### **ISSUE:**

Should the claimant's FPUC overpayment be waived?

### FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds:

Claimant filed an original claim for regular unemployment insurance benefits funded by the State of Iowa effective April 5, 2020.

In a decision dated 12/22/21 (reference 05), claimant was found not to be eligible for FPUC for the 8-week period between 12/20/20 and 02/13/21 due to decision that disqualified her for voluntarily quitting. The total FPUC overpayment is \$2,140.00. The voluntary quit decision is dated 02/23/21 (reference 04). Claimant acknowledged receiving the decisions and did not appeal either of these decisions (reference 04, and 05). The decisions have become final agency action and are binding. Claimant filed an application for waiver of the overpayment of benefits of FPUC on 03/26/22.

The claimant was paid FPUC benefits over an 8-week period between 12/20/20 and 02/13/21. The total amount of FPUC paid during that period is \$2,100.00. FPUC was initially paid to the claimant because no initial determination finding the claimant was not eligible had been made at

that time. There has been no finding that the overpayment was the result of fraud or misrepresentation.

Claimant filed for unemployment with an original claim date of 04/05/20 due to the COVID pandemic having a negative impact on her hours with her employment at the restaurant she worked. She was disqualified for regular benefits in a 02/23/21 decision for a 12/23/20 voluntary quit. At the time claimant filed for unemployment benefits, she was eligible and only became ineligible some eight months later. At that time, claimant quit to move back home (another state) as she was not getting enough hours/wages to support herself. Claimant was not aware that voluntarily quitting would disqualify herself from benefits.

Claimant resides in a two-bedroom residential unit. She has a roommate (her boyfriend). Claimant listed her roommate as part of her household. However, she is not married to her roommate, nor are they dependents of one another for income tax purposes. Claimant included her roommate's income on her application, but not her roommate's expenses. There are no children in the household.

At the time of application, claimant's gross monthly income was \$1,504.83 and at the time of the hearing it is \$2,000.00. At the time of the application, claimant had \$157.27 in her bank account (checking) and at the time of the hearing the amount was \$2443.00). Claimant's personal monthly expenses at the time of application was rent \$700.00, utilities \$250, food \$350 (allowed \$175) and at the time of the hearing they are rent \$700, utilities \$0, food \$300 (\$175 allowed). Claimant has no credit card debt nor student loans. Claimant does owe her roommate \$2,000.00 in rent that the roommate covered for claimant. Claimant does owe IWD \$2,140.00 in overpayment of regular unemployment benefits. This provides for a net monthly income of \$1,125.00. For a household of one, the 2022 100% monthly income poverty threshold level is \$1,133.00. Claimant's net monthly income falls below the poverty guidelines.

To require claimant to repay the \$2,100.00 in FPUC overpayment would constitute a financial hardship for claimant.

### **REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes as follows:

PL 116-136 Section 2104 of the CARES Act created a program in which an additional \$600.00 per week was payable to claimants who were eligible for at least \$1.00 per week in benefits stemming from other programs including regular unemployment insurance funded by the State of lowa, Pandemic Emergency Unemployment Compensation, Pandemic Unemployment Assistance, lowa Extended benefits, and Trade Act benefits. This initial program ran from March 29, 2020 through July 25, 2020. Claimants were only eligible to receive FPUC payments if they were entitled to receive benefits from another applicable program. The payments of FPUC benefits were automatic so long as a claimant was determined to be eligible under one of the other applicable programs.

On December 27, 2020, the President signed into law the Consolidated Appropriations Act, 2021, which includes Division N, Title II, Subtitle A, the Continued Assistance Act. Section 203 reauthorized the FPUC program for weeks of unemployment beginning after December 26, 2020 and ending on or before March 14, 2021 and modified the weekly supplement payment to \$300.00. On March 11, 2021, the President signed the American Rescue Plan Act of 2021 (ARPA). Section 9103 of ARPA amends Section 2104 of the CARES Act of 2020 and extended the FPUC program for weeks of unemployment ending on or before 6, 2021. On

May 11, 2021, Governor Reynolds announced that lowa would end its participation in federal pandemic-related unemployment benefit programs effective June 12, 2021. The last payable week for FPUC benefits in lowa was the week ending June 12, 2021. The CARES Act provides that a State agency may waive repayment of an overpayment in certain circumstances.

PL 116-136, Sec. 2104(f)2 provides:

EMERGENCY INCREASE IN UNEMPLOYMENT COMPENSATION BENEFITS.

(f) Fraud and Overpayments. -

(1) In general. – If an individual knowingly has made, or caused to be made by another, a false statement or representation of a material fact, or knowingly has failed, or caused another to fail, to disclose a material facts, and as a result of such false statement or representation or of such nondisclosure such individual has received an amount of Federal Pandemic Unemployment Compensation to which such individual was not entitled, such individual –

(A) Shall be ineligible for further Federal Pandemic Unemployment Compensation in accordance with the provisions of the applicable State unemployment compensation law relating to fraud in connection with a claim for unemployment compensation; and

(B) Shall be subject to prosecution under section 1001 of title 18, United States Code.

(1) Repayment – In the case of individuals who have received amounts of Federal Pandemic Unemployment Compensation to which they were not entitled, the State shall require such individuals to repay the amount of such Federal Pandemic Unemployment Compensation to the State agency, except that the State agency may waive such repayment if it determines that –

(A) the payment of such Federal Pandemic Unemployment Compensation was without fault on the part of any such individual and;

(B) such repayment would be contrary to equity and good conscience.

In determining whether the payment of FPUC benefits was without fault on the part of the claimant, several factors must be considered. Those factors include whether a material statement or representation was made by the claimant in connection with the application for benefits and whether the claimant knew or should have known that the statement was inaccurate; whether the claimant failed or caused another to fail to disclose a material fact in connection with the application for benefits that resulted in the overpayment and whether the claimant knew or should have known that the fact was material; whether the claimant knew or could have been expected to know that they were not entitled to the compensation payment; and whether the overpayment resulted directly or indirectly, and partially or totally, from any act or omission of the claimant or of which the claimant had knowledge and which was erroneous or inaccurate or otherwise wrong. *Cf.* Iowa Admin. Code r. 871-24.50(7) (factors for waiver of temporary extended unemployment compensation).

In deciding whether repayment would be contrary to equity and good conscience, several factors must be considered. Those factors include whether repayment would cause financial hardship to

the claimant; or, that the claimant (regardless of financial circumstances) can establish that they have relinquished a valuable right or changed positions for the worse; or, recovery would be unconscionable under the circumstances. See UIPL No. 20-21(4)d. Other factors include whether the overpayment was the result of a decision on appeal; whether the state agency had given notice to the claimant that they may be required to repay the overpayment in the event of a reversal of the eligibility determination on appeal; and whether recovery of the overpayment will cause financial hardship to the claimant. *Cf.* Iowa Admin. Code r. 871-24.50(7) (factors for waiver of temporary extended unemployment compensation).

Claimant was initially paid FPUC due to their initial eligibility for regular unemployment insurance benefits; however, the claimant was later determined to be ineligible for FPUC benefits. See decision (reference 05) addressed above that was not appealed from and remains in place. There has been no finding that the overpayment was the result of fraud or misrepresentation. However, the waiver was declined based upon the claimant's household income exceeding the poverty guidelines. However, claimant erroneously included her roommate as part of her household.

Claimant must also demonstrate that repayment would be contrary to equity and good conscience. Here, based upon the claimant's financial circumstances, recovery of the overpayment would cause a financial hardship to the claimant. Claimant's net income both at the time of the application and the time of the hearing was below the poverty level guidelines. Further, claimant has \$4,120.00 in debt and only \$243.00 in her checking account. As such, the claimant's overpayment amount of \$2,100.00 in FPUC benefits she received shall be waived. Claimant is not obligated to pay back the FPUC overpayments.

# **DECISION:**

The September 22, 2022 (reference 07) unemployment insurance decision that denied her FPUC waiver application is **REVERSED**. Claimant's application for a waiver is granted. Claimant's overpayment of FPUC benefits in the amount of \$2,100.00 is waived and claimant is not obligated to repay the overpayment of benefits.

Darrin T. Hamilton Administrative Law Judge

<u>November 17, 2022</u> Decision Dated and Mailed

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**APPEAL RIGHTS.** If you disagree with the decision, you or any interested party may:

1. Appeal to the Employment Appeal Board within fifteen (15) days of the date under the judge's signature by submitting a written appeal via mail, fax, or online to:

## Employment Appeal Board 4<sup>th</sup> Floor – Lucas Building Des Moines, Iowa 50319 Fax: (515)281-7191 Online: eab.iowa.gov

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

AN APPEAL TO THE BOARD SHALL STATE CLEARLY:

1) The name, address, and social security number of the claimant.

- 2) A reference to the decision from which the appeal is taken.
- 3) That an appeal from such decision is being made and such appeal is signed.
- 4) The grounds upon which such appeal is based.

An Employment Appeal Board decision is final agency action. If a party disagrees with the Employment Appeal Board decision, they may then file a petition for judicial review in district court.

2. If no one files an appeal of the judge's decision with the Employment Appeal Board within fifteen (15) days, the decision becomes final agency action, and you have the option to file a petition for judicial review in District Court within thirty (30) days after the decision becomes final. Additional information on howto file a petition can be found at lowa Code §17A.19, which is online at <a href="https://www.legis.iowa.gov/docs/code/17A.19.pdf">https://www.legis.iowa.gov/docs/code/17A.19.pdf</a> or by contacting the District Court Clerk of Court <a href="https://www.legis.iowa.gov/iowa-courts/court-directory/">https://www.legis.iowa.gov/iowa-courts/court-directory/</a>.

**Note to Parties:** YOU MAY REPRESENT yourself in the appeal or obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds.

**Note to Claimant:** It is important that you file your weekly claim as directed, while this appeal is pending, to protect your continuing right to benefits.

### **SERVICE INFORMATION:**

A true and correct copy of this decision was mailed to each of the parties listed.

**DERECHOS DE APELACIÓN.** Si no está de acuerdo con la decisión, usted o cualquier parte interesada puede:

1. Apelar a la Junta de Apelaciones de Empleo dentro de los quince (15) días de la fecha bajo la firma del juez presentando una apelación por escrito por correo, faxo en línea a:

## Employment Appeal Board 4th Floor – Lucas Building Des Moines, Iowa 50319 Fax: (515)281-7191 En línea: eab.iowa.gov

El período de apelación se extenderá hasta el siguiente día hábil si el último día para apelar cae en fin de semana o día feriado legal.

UNA APELACIÓN A LA JUNTA DEBE ESTABLECER CLARAMENTE:

- 1) El nombre, dirección y número de seguro social del reclamante.
- 2) Una referencia a la decisión de la que se toma la apelación.
- 3) Que se interponga recurso de apelación contra tal decisión y se firme dicho recurso.
- 4) Los fundamentos en que se funda dicho recurso.

Una decisión de la Junta de Apelaciones de Empleo es una acción final de la agencia. Si una de las partes no está de acuerdo con la decisión de la Junta de Apelación de Empleo, puede presentar una petición de revisión judicial en el tribunal de distrito.

2. Si nadie presenta una apelación de la decisión del juezante la Junta de Apelaciones Laborales dentro de los quince (15) días, la decisión se convierte en acción final de la agencia y usted tiene la opción de presentar una petición de revisión judicial en el Tribunal de Distrito dentro de los treinta (30) días después de que la decisión adquiera firmeza. Puede encontrar información adicional sobre cómo presentar una petición en el Código de lowa §17A.19, que se encuentra en línea en <u>https://www.legis.iowa.gov/docs/code/17A.19.pdf</u> o comunicándose con el Tribunal de Distrito Secretario del tribunal <u>https://www.iowacourts.gov/iowa-courts/court-directory/</u>.

**Nota para las partes:** USTED PUEDE REPRESENTARSE en la apelación u obtener un abogado u otra parte interesada para que lo haga, siempre que no haya gastos para Workforce Development. Si desea ser representado por un abogado, puede obtener los servicios de un abogado privado o uno cuyos servicios se paguen con fondos públicos.

**Nota para el reclamante:** es importante que presente su reclamo semanal según las instrucciones, mientras esta apelación está pendiente, para proteger su derecho continuo a los beneficios.

# SERVICIO DE INFORMACIÓN:

Se envió por correo una copia fiel y correcta de esta decisión a cada una de las partes enumeradas.