

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

GARRET L KELSEY
Claimant

APPEAL NO: 15A-UI-12702-JT

**ADMINISTRATIVE LAW JUDGE
DECISION**

INFINITY CONTACT INC
Employer

OC: 10/18/15
Claimant: Appellant (6)

Iowa Code § 17A.12(3) – Default Decision
Iowa Admin. Code r. 871-26.14(7) – Dismissal of Appeal on Default

STATEMENT OF THE CASE:

Garret Kelsey filed an appeal from the November 9, 2015, reference 01, unemployment insurance decision that disqualified him for benefits and that relieved the employer's account of liability for benefits, based on an Agency conclusion that Mr. Kelsey had been discharged on October 16, 2015 for misconduct in connection with the employment. Mr. Kelsey requested an in-person hearing and an in-person hearing was set in Cedar Rapids. Notices of hearing were mailed to the parties' last-known addresses of record, for the in-person hearing to be held at the Cedar Rapids Workforce Development Center at 3:00 p.m. on December 8, 2015. The employer appeared for the hearing through Carolyn Johnson, Human Resources Business Partner. Mr. Kelsey did not appear for the hearing that he requested. Based upon the claimant/appellant's failure to appear for or participate in the hearing, and based on the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law and decision.

ISSUE:

Should the appeal be dismissed based upon the claimant/appellant not participating in the hearing?

FINDINGS OF FACT:

Claimant Garret Kelsey is the appellant in this matter. Mr. Kelsey requested an in-person hearing. Mr. Kelsey resides in Marion. The employer is located in Cedar Rapids. On November 20, 2015, the Appeals Bureau mailed a hearing notice to Mr. Kelsey's last-known address of record to notify him of the in-person appeal hearing set for 3:00 p.m. on December 8, 2015 at the Cedar Rapids Workforce Development Center. The administrative law judge traveled from Des Moines to Cedar Rapids to hold the in-person Mr. Kelsey requested, as well as other in-person hearings. The employer appeared for the hearing but Mr. Kelsey did not appear for the hearing he had requested. Mr. Kelsey had not requested a postponement of the hearing as required by the hearing notice.

The November 9, 2015, reference 01, unemployment insurance decision disqualified Mr. Kelsey for benefits and relieved the employer's account of liability for benefits, based on an Agency conclusion that Mr. Kelsey had been discharged on October 16, 2015 for misconduct in connection with the employment. The decision referred to the misconduct as violation of a known company rule.

REASONING AND CONCLUSIONS OF LAW:

The Iowa Administrative Procedures Act at Iowa Code § 17A.12(3) provides in pertinent part:

If a party fails to appear or participate in a contested case proceeding after proper service of notice, the presiding officer may, if no adjournment is granted, enter a default decision or proceed with the hearing and make a decision in the absence of the party. If a decision is rendered against a party who failed to appear for the hearing and the presiding officer is timely requested by that party to vacate the decision for good cause, the time for initiating a further appeal is stayed pending a determination by the presiding officer to grant or deny the request. If adequate reasons are provided showing good cause for the party's failure to appear, the presiding officer shall vacate the decision and, after proper service of notice, conduct another evidentiary hearing. If adequate reasons are not provided showing good cause for the party's failure to appear, the presiding officer shall deny the motion to vacate.

The Agency rules at Iowa Admin. Code r. 871-26.14(7) provide:

If a party has not responded to a notice of telephone hearing by providing the appeals bureau with the names and telephone numbers of the persons who are participating in the hearing by the scheduled starting time of the hearing or is not available at the telephone number provided, the presiding officer may proceed with the hearing. If the appealing party fails to provide a telephone number or is unavailable for the hearing, the presiding officer may decide the appealing party is in default and dismiss the appeal as provided in Iowa Code section 17A.12(3). The record may be reopened if the absent party makes a request to reopen the hearing under subrule 26.8(3) and shows good cause for reopening the hearing.

- a. If an absent party responds to the hearing notice while the hearing is in progress, the presiding officer shall pause to admit the party, summarize the hearing to that point, administer the oath, and resume the hearing.
- b. If a party responds to the notice of hearing after the record has been closed and any party which has participated is no longer on the telephone line, the presiding officer shall not take the evidence of the late party. Instead, the presiding officer shall inquire ex parte as to why the party was late in responding to the notice of hearing. For good cause shown, the presiding officer shall reopen the record and cause further notice of hearing to be issued to all parties of record. The record shall not be reopened if the presiding officer does not find good cause for the party's late response to the notice of hearing.
- c. Failure to read or follow the instructions on the notice of hearing shall not constitute good cause for reopening the record.

The claimant/appellant appealed the representative's decision but failed to participate in the hearing. The claimant/appellant has therefore defaulted on his appeal pursuant to Iowa Code §17A.12(3) and Iowa Admin. Code r. 871-24.14(7), and the representative's decision remains in full force and effect.

If the claimant/appellant disagrees with this decision, pursuant to the rule, the claimant/appellant must make a written request to the administrative law judge that the hearing be reopened within 15 days after the mailing date of this decision. The written request should be mailed to the administrative law judge at the address listed at the end of this decision and must explain the emergency or other good cause that prevented the claimant/appellant from participating in the hearing at its scheduled time.

DECISION:

The November 9, 2015, reference 01, unemployment insurance decision is affirmed. The decision that disqualified the claimant for benefits and that relieved the employer's account of liability for benefits, based on October 16, 2015 discharge for misconduct in connection with the employment, remains in effect.

James E. Timberland
Administrative Law Judge
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Iowa Workforce Development
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Decision Dated and Mailed

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