

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**KELLIE N CONNER**  
Claimant

**APPEAL NO. 07A-UI-06720-HT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**SEATON CORPORATION**  
Employer

**OC: 06/10/07 R: 03**  
**Claimant: Appellant (1)**

Section 96.5(1) – Quit

**STATEMENT OF THE CASE:**

The claimant, Kellie Conner, filed an appeal from a decision dated June 28, 2007, reference 01. The decision disqualified her from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on July 25, 2007. The claimant participated on her own behalf. The employer, Seaton Corporation, participated by Senior Account Manager Rachel Leist.

**ISSUE:**

The issue is whether the claimant quit work with good cause attributable to the employer.

**FINDINGS OF FACT:**

Kellie Conner began working for Seaton Corporation on August 4, 2005, as a part-time production worker at Proctor and Gamble. She chose to submit weekly bid sheets, rather than a permanent one, to indicate what hours she would be available to work the next week. These were due on Tuesdays for the next week, but she was frequently late submitting them.

Ms. Conner did not submit bid sheets for the weeks ending May 19, and 26, 2007, and did not submit any others at all after that date and was considered a voluntary quit and placed on the “deactivated” list.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant must be considered to have voluntarily ended her employment by failing to submit bids indicating her availability for the following week. Her claim that she was discharged by her

account manager lacks credibility because of the lack of consistent, coherent testimony regarding the sequence of events and time frame. The employer's testimony was consistent and documented and therefore will be given greater weight. The claimant quit without good cause attributable to the employer and she is disqualified.

**DECISION:**

The representative's decision of June 28, 2007, reference 01, is affirmed. Kellie Conner is disqualified and benefits are withheld until she has earned ten times her weekly benefit amount, provided she is otherwise eligible.

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Bonny G. Hendricksmeier  
Administrative Law Judge

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Decision Dated and Mailed

bgh/kjw