IOWA WORKFORCE DEVELOPMENT Unemployment Insurance Appeals Section 1000 East Grand—Des Moines, Iowa 50319 DECISION OF THE ADMINISTRATIVE LAW JUDGE 68-0157 (7-97) – 3091078 - EI

JOSEPH A HOLT 231½ - 3RD AVE S CLINTON IA 52733

PEOPLE 2.0 GLOBAL INC 780 E MARKET ST #120 WEST CHESTER PA 19382 Appeal Number: 06A-UI-03297-H2T

OC: 02-12-06 R: 04 Claimant: Respondent (1R)

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the *Employment Appeal Board, 4th Floor—Lucas Building, Des Moines, Iowa 50319*.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

- The name, address and social security number of the claimant.
- 2. A reference to the decision from which the appeal is taken.
- 3. That an appeal from such decision is being made and such appeal is signed.
- 4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

(Administrative Law Judge)
(Decision Dated & Mailed)

Section 96.5-1 – Voluntary Leaving - Layoff

STATEMENT OF THE CASE:

The employer filed a timely appeal from the March 9, 2006, reference 01, decision that allowed benefits. After due notice was issued, a hearing was held on April 10, 2006. The claimant did not participate. The employer did participate through Carmen Manning, Risk Analyst.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant was assigned to work at the Skyline Center full time beginning on September 19, 2005. On December 30, 2005, People 2.0 Global Inc. (unemployment account 330412) sold or transferred its business in Clinton, Iowa, to Allstar Staffing. The claimant continued to work at his assignment at the Skyline Center after the business sale or transfer was made between People 2.0 and Allstar Staffing. It appears no notice of claim has been sent to Allstar Staffing.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant was laid off due to a lack of work.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant's work with People 2.0 Global ended because the employer sold the business and had no further work for him. Therefore, the separation was attributable to a lack of work by the employer. Benefits are allowed.

DECISION:

The March 9, 2006, reference 01, decision is affirmed. The claimant was laid off due to a lack of work. Benefits are allowed, provided the claimant is otherwise eligible.

REMAND:

The separation issue from Allstar Staffing delineated in the Findings of Fact is remanded for an initial review and determination.

tkh/kkf