

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**KAREN F COKER**  
Claimant

**APPEAL NO. 11A-UI-15616-AT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 11/20/11**  
**Claimant: Appellant (2)**

Section 96.4-4 – Second Benefit Year Earnings Requirement

**STATEMENT OF THE CASE:**

Karen F. Coker filed a timely appeal from an unemployment insurance decision dated November 30, 2011, reference 01, that ruled she was not eligible to receive state unemployment insurance benefits on a claim effective November 20, 2011 upon a finding that she had not earned and been paid insured wages of at least \$250.00 since the beginning of her prior benefit year on November 21, 2010. After due notice was issued, a telephone hearing was held December 23, 2011 with Ms. Coker participating. Exhibit A was admitted into evidence on her behalf.

**ISSUE:**

Has the claimant earned and been paid insured wages of at least \$250.00 since November 21, 2010?

**FINDINGS OF FACT:**

Karen F. Coker was employed by Nebraska Lutheran Outdoor Ministries in early November 2011. On November 10, 2011 she was paid gross wages of \$315.00 from which income and FICA taxes were withheld. She has filed a new state unemployment insurance claim effective November 20, 2011.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.4-4 imposes an additional eligibility requirement for claimants who have received unemployment insurance benefits during prior benefit years. In addition to meeting the regular monetary eligibility requirements, the individual must establish continued attachment to the workforce. This is done by showing that the individual has earned and been paid insured wages of at least \$250.00 since the beginning of the last benefit year in which benefits were paid. Ms. Coker has met that requirement. Benefits are allowed.

**DECISION:**

The unemployment insurance decision dated November 30, 2011, reference 01, is reversed. The claimant is entitled to receive state unemployment insurance benefits on a new claim effective November 20, 2011.

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Dan Anderson  
Administrative Law Judge

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Decision Dated and Mailed

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