# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

**ROBERT E ANTHONY** 

Claimant

APPEAL NO. 14A-UI-11958-DWT

ADMINISTRATIVE LAW JUDGE DECISION

**PACKERS SANITATION SERVICES INC** 

Employer

OC: 02/16/14

Claimant: Respondent (6)

Iowa Code § 17A.12(3) – Default Decision 871 IAC 26.14(7) – Dismissal of Appeal on Default

#### STATEMENT OF THE CASE:

The employer appealed a representative's November 7, 2014 determination (reference 01) that held the claimant qualified to receive benefits as of October 19, 2014, because he was on a short-term layoff. Notices of hearing were mailed to the parties' last-known addresses of record informing them a telephone hearing would be held on December 9 at 10:30 a.m. A review of the Appeals Bureau's conference call system shows that neither party responded to the hearing notice or provided a telephone number at which they could be reached for the hearing. Neither party participated in the hearing.

## **ISSUE:**

Should the appeal be dismissed when the appellant does not participate in the hearing?

### FINDINGS OF FACT:

The parties were properly notified of the scheduled hearing on this appeal. The employer/appellant failed to provide a telephone number at which the employer could be reached for the hearing. The employer did not participate in the hearing or request a postponement of the hearing as required by the hearing notice.

The representative's November 7, 2014 determination concluded the claimant was eligible to receive benefits because he became unemployed as the result of a short-term layoff.

## **REASONING AND CONCLUSIONS OF LAW:**

The Iowa Administrative Procedures Act at Iowa Code § 17A.12(3) provides that if a party fails to appear or participate in a hearing after proper service of notice, the judge may enter a default decision or proceed with the hearing and make a decision in the absence of the party. The statute further states that if a party makes a timely request to vacate the decision and shows good cause for failing to appear, the judge shall vacate the decision and conduct another hearing.

The Agency rules at 871 IAC 26.14(7) provide that if the appealing party has not responded to a notice of telephone hearing by providing the appeals bureau with the names and telephone numbers of the persons who are participating in the hearing by the scheduled starting time of the hearing or is not available at the telephone number provided, the judge may decide the appealing party is in default and dismiss the appeal as provided in lowa Code § 17A.12(3). The record may be reopened if the absent party makes a request to reopen the hearing and shows good cause for reopening the hearing. The rules further state that failure to read or follow the instructions on the notice of hearing is not good cause for reopening the record. 871 IAC 26.14(7)c.

The employer appealed the November 7, 2014 determination but failed to participate in the hearing. The employer defaulted on its appeal. Based on Iowa Code § 17A.12(3) and 871 IAC 24.14(7), the November 7, 2014 remains in full force and effect.

If the employer disagrees with this decision, a request must be made to the administrative law judge that the hearing be reopened within 15 days after the mailing date of this decision. The written request should be mailed to the administrative law judge at the address listed at the end of this decision and must explain the emergency or other good cause that prevented the employer/appellant from participating in the hearing at its scheduled time.

#### **DECISION:**

The representative's November 7, 2014 determination (reference 01) is affirmed. As of October 19, 2014, the claimant remains qualified to receive benefits, provided he meets all other eligibility requirements.

Debra L. Wise
Administrative Law Judge
Unemployment Insurance Appeals Bureau
Iowa Workforce Development
1000 East Grand Avenue
Des Moines, Iowa 50319-0209
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Decision Dated and Mailed

dlw/pjs