

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**EUGENE RAGGS**

Claimant

**APPEAL NO: 14A-UI-12327-DWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**ALL-STATE BELTING INC**

Employer

**OC: 11/09/14**

**Claimant: Appellant (1)**

Iowa Code § 96.5(1) – Voluntary Quit

**PROCEDURAL STATEMENT OF THE CASE:**

The claimant appealed a representative's November 26, 2014 determination (reference 01) that disqualified him from receiving benefits and held the employer's account exempt from charge because he was confined to jail. The claimant participated at the December 17 hearing. Andy Keomany and Kara Blazek appeared on the employer's behalf. Based on the evidence, the arguments of the parties, and the law, the administrative law judge concludes the claimant is not qualified to receive benefits.

**ISSUE:**

Did the claimant voluntarily quit his employment for reasons that qualify him to receive benefits?

**FINDINGS OF FACT:**

The claimant started working for the employer in May 2013. The employer hired the claimant to work full time as a production employee.

The claimant learned he was going to be arrested after he finished work on December 10, 2013. The claimant talked to his supervisor about his legal issues. The claimant understood that if he resigned, the employer may rehire him when he was released from jail.

The claimant resigned on December 10, 2013, so he was eligible to be rehired. He was arrested on December 10, 2013. When the claimant was released from jail on November 6, 2014, he contacted the employer about coming back to work. The employer was not hiring at the time and did not have a position for the claimant.

**REASONING AND CONCLUSIONS OF LAW:**

A claimant is not qualified to receive unemployment insurance benefits if he voluntarily quits without good cause attributable to the employer. Iowa Code § 96.5(1). When a claimant quits, he has the burden to establish he quit for reasons that qualify him to receive benefits. Iowa Code § 96.6(2).

The claimant established personal reasons for quitting, but he did not quit for reasons that qualify him to receive benefits. As of November 9, 2014, the claimant is not qualified to receive benefits.

**DECISION:**

The representative's November 26, 2014 determination (reference 01) is affirmed. The claimant voluntarily quit his employment for personal reasons in December 2013, but his reasons do not qualify him to receive benefits. As of November 9, 2014, the claimant is disqualified from receiving unemployment insurance benefits until he has been paid ten times his weekly benefit amount for insured work, provided he is otherwise eligible. The employer's account will not be charged.

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Debra L. Wise  
Administrative Law Judge

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Decision Dated and Mailed

dlw/css