

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**RONALD L THORNE**  
Claimant

**APPEAL NO. 09A-UI-11000-HT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**CARE INITIATIVES**  
Employer

**Original Claim: 06/14/09  
Claimant: Appellant (2)**

Section 96.5(2)a – Discharge

**STATEMENT OF THE CASE:**

The claimant, Ronald Thorne, filed an appeal from a decision dated July 22, 2009, reference 01. The decision disqualified him from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on August 17, 2009. The claimant participated on his own behalf and was represented by Victoria Siegel. The employer, Care Initiatives, notified the Appeals Section in writing it would not participate.

**ISSUE:**

The issue is whether the claimant quit work with good cause attributable to the employer.

**FINDINGS OF FACT:**

The employer elected not to participate and did not present testimony pertinent to the claimant's voluntary separation from employment.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The administrative law judge concludes that if the employer had participated, the evidence presented would not be sufficient to rebut the claimant's assertion he had good cause attributable to the employer for quitting. Benefits are allowed.

**DECISION:**

The representative's decision of July 22, 2009, reference 01, is reversed. Ronald Thorne is qualified for benefits, provided he is otherwise eligible.

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Bonny G. Hendricksmeier  
Administrative Law Judge

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Decision Dated and Mailed

bgh/kjw