

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

---

**SHAKIRA A WHITE**  
Claimant

**APPEAL NO: 20A-UI-06763-JTT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**KASTIM CORPORATION**  
Employer

**OC: 04/12/20**  
**Claimant: Respondent (6/R)**

---

Iowa Code § 96.4(3) – Able & Available  
Iowa Code § 17A.12(3) – Default Decision  
Iowa Admin. Code r. 871-26.14(7) – Dismissal of Appeal on Default

**STATEMENT OF THE CASE:**

The employer filed a timely appeal from the June 17, 2020, reference 01, decision that allowed benefits for the period beginning April 12, 2020, provided the claimant was otherwise eligible, based on the deputy's conclusion that the claimant was able to work, available for work, but on a short-term layoff. A notice of hearing was mailed to the parties' last-known addresses of record for a telephone hearing to be held at 11:00 a.m. on August 14, 2020. Claimant Shakira White was available for the hearing. The employer representative, Stephanie Boland, was not available at the number the employer registered for the hearing. Based upon the employer/appellant's failure to participate in the hearing and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law and decision.

**ISSUE:**

Should the appeal be dismissed based upon the employer/appellant not participating in the hearing?

**FINDINGS OF FACT:**

The employer is the appellant in this matter. The employer was properly notified of the appeal hearing set for 11:00 a.m. on August 14, 2020 through the hearing notice that was mailed to the employer's last-known address of record on July 30, 2020. The employer did not participate in the hearing or request a postponement of the hearing as required by the hearing notice. The employer was not available at the telephone number provided for the hearing. The administrative law judge made two attempts to reach the employer for the hearing. On each attempt, no one answered and the administrative law judge left an appropriate voicemail message.

This hearing was originally set for hearing on June 29, 2020. The employer appeared at that time. The claimant did not appear at that time. The June 29, 2020 hearing had to be rescheduled before the hearing notice did not include the appropriate and relevant issues.

The June 17, 2020, reference 01, decision allowed benefits for the period beginning April 12, 2020, provided the claimant was otherwise eligible, based on the deputy's conclusion that the claimant was able to work, available for work, but on a short-term layoff.

**REASONING AND CONCLUSIONS OF LAW:**

The Iowa Administrative Procedures Act at Iowa Code § 17A.12(3) provides in pertinent part:

If a party fails to appear or participate in a contested case proceeding after proper service of notice, the presiding officer may, if no adjournment is granted, enter a default decision or proceed with the hearing and make a decision in the absence of the party. ... If a decision is rendered against a party who failed to appear for the hearing and the presiding officer is timely requested by that party to vacate the decision for good cause, the time for initiating a further appeal is stayed pending a determination by the presiding officer to grant or deny the request. If adequate reasons are provided showing good cause for the party's failure to appear, the presiding officer shall vacate the decision and, after proper service of notice, conduct another evidentiary hearing. If adequate reasons are not provided showing good cause for the party's failure to appear, the presiding officer shall deny the motion to vacate.

Iowa Administrative Code rule 871-26.14(7) provides:

(7) If a party has not responded to a notice of telephone hearing by providing the appeals bureau with the names and telephone numbers of the persons who are participating in the hearing by the scheduled starting time of the hearing or is not available at the telephone number provided, the presiding officer may proceed with the hearing. If the appealing party fails to provide a telephone number or is unavailable for the hearing, the presiding officer may decide the appealing party is in default and dismiss the appeal as provide in Iowa Code section 17A.12(3). The record may be reopened if the absent party makes a request to reopen the hearing in writing under subrule 26.8(3) and shows good cause for reopening the hearing.

a. If an absent party responds to the hearing notice while the hearing is in progress, the presiding officer shall pause to admit the party, summarize the hearing to that point, administer the oath, and resume the hearing.

b. If a party responds to the notice of hearing after the record has been closed and any party which has participated is no longer on the telephone line, the presiding officer shall not take the evidence of the late party.

c. Failure to read or follow the instructions on the notice of hearing shall not constitute good cause for reopening the record.

The employer/appellant appealed the representative's decision but failed to participate in the hearing. The employer/appellant has therefore defaulted on its appeal pursuant to Iowa Code §17A.12(3) and Iowa Admin. Code r. 871-24.14(7), and the representative's decision remains in force and effect.

**DECISION:**

The employer defaulted on its appeal. The appeal is dismissed. The June 17, 2020, reference 01, decision that allowed benefits for the period beginning April 12, 2020, provided the

claimant was otherwise eligible, based on the deputy's conclusion that the claimant was able to work, available for work, but on a short-term layoff shall stand.

Because the employer's appeal letter indicates there has been a separation from the employment, this matter is remanded to the Benefits Bureau for adjudication of the claimant eligibility and employer liability in connection with the separation.



---

James E. Timberland  
Administrative Law Judge

August 21, 2020  
Decision Dated and Mailed

jet/sam