

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

LARUE L LOFTON
Claimant

APPEAL NO. 11A-UI-09892-JTT

**ADMINISTRATIVE LAW JUDGE
DECISION**

MASTERSON PERSONNEL INC
Employer

**OC: 05/29/11
Claimant: Appellant (1)**

Iowa Code Section 96.5(1) – Voluntary Quit
871 IAC 24.27 – Voluntary Quit from Part-time Employment
871 IAC 26.8(5) – Decision on the Record

STATEMENT OF THE CASE:

Larue Lofton appealed from an unemployment insurance decision dated July 27, 2011, reference 01, that allowed reduced benefits provided Mr. Lofton met all other eligibility requirements, but that also disqualified Mr. Lofton for benefits that were based on wages from Masterson Personnel. A telephone hearing was scheduled for August 23, 2011. Mr. Lofton did not respond to the hearing notice instructions and did not participate in the hearing. The employer was available for the hearing through Jim Robertson, Unemployment Operations Manager. Based on the appellant's failure to participate in the hearing, the administrative file, and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law and decision.

ISSUE:

Decision on the record.

FINDINGS OF FACT:

This matter was originally set for hearing on August 19, 2011 and the parties were properly notified of that proceeding by notice mailed on July 29, 2011. The appellant, Larue Lofton, did not respond to the hearing notice that was mailed to him at his last-known address of record. The employer requested postponement of the August 19 hearing and the hearing was reset for August 23, 2011. The parties were properly notified of the rescheduled hearing by notice mailed on August 4, 2011. Mr. Lofton failed to respond to the second notice mailed to his last-known address of record. Mr. Lofton failed to provide a telephone number at which he could be reached for the hearing. Mr. Lofton did not make himself available to participate in the hearing. Nor did Mr. Lofton request postponement of the hearing as required by the hearing notice. There is no evidence that either hearing notice was returned by the Postal Service as undeliverable for any reason.

The administrative law judge has conducted a careful review of the administrative file to determine whether the unemployment insurance decision should be affirmed.

REASONING AND CONCLUSIONS OF LAW:

871 IAC 26.8(3), (4) and (5) provide:

Withdrawals and postponements.

(3) If, due to emergency or other good cause, a party, having received due notice, is unable to attend a hearing or request postponement within the prescribed time, the presiding officer may, if no decision has been issued, reopen the record and, with notice to all parties, schedule another hearing. If a decision has been issued, the decision may be vacated upon the presiding officer's own motion or at the request of a party within 15 days after the mailing date of the decision and in the absence of an appeal to the employment appeal board of the department of inspections and appeals. If a decision is vacated, notice shall be given to all parties of a new hearing to be held and decided by another presiding officer. Once a decision has become final as provided by statute, the presiding officer has no jurisdiction to reopen the record or vacate the decision.

(4) A request to reopen a record or vacate a decision may be heard ex parte by the presiding officer. The granting or denial of such a request may be used as a grounds for appeal to the employment appeal board of the department of inspections and appeals upon the issuance of the presiding officer's final decision in the case.

(5) If good cause for postponement or reopening has not been shown, the presiding officer shall make a decision based upon whatever evidence is properly in the record.

The administrative law judge has carefully reviewed evidence in the record and concludes that the unemployment insurance decision previously entered in this case is correct and should be affirmed.

Pursuant to the rule, the appellant must make a written request to the administrative law judge that the hearing be reopened within 15 days after the mailing date of this decision. The written request should be mailed to the administrative law judge at the address listed at the beginning of this decision and must explain the emergency or other good cause that prevented the appellant from participating in the hearing at its scheduled time.

DECISION:

The Agency representative's July 27, 2011, reference 01, decision is affirmed. In connection with the June 22, 2011 separation, the claimant is eligible for reduced benefits based on base period wage credits from employment other than Masterson Personnel, Inc., provided he meets all other eligibility requirements. Mr. Lofton is not eligible for benefits based on wages earned from Masterson Personnel until he has worked in and been paid wages equal to ten times his weekly benefit amount, provided he then meets all other eligibility requirements.

The decision remains in effect. This decision will become final unless a written request establishing good cause to reopen the record is made to the administrative law judge within 15 days of the date of this decision.

James E. Timberland
Administrative Law Judge

Decision Dated and Mailed

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