IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

	68-0157 (9-06) - 3091078 - El
DANIEL A DEVORE Claimant	APPEAL NO: 09A-UI-08338-ST
L A LEASING/SEDONA STAFFING Employer	ADMINISTRATIVE LAW JUDGE DECISION
	OC: 04/19/09 Claimant: Respondent (2)

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

The employer appealed a department decision dated June 5, 2009, reference 02, that held the claimant fulfilled his contract for hire by completing a temporary job on September 8, 2008, and benefits are allowed. A telephone hearing was held on June 25, 2009. The claimant did not participate. Anna Nielsen, Cedar Falls Account Coordinator, and Colleen McGuinty, Representative, participated for the employer.

ISSUE:

The issue is whether the claimant voluntarily quit without good cause attributable to the employer.

FINDINGS OF FACT:

The administrative law judge having heard the testimony of the witness, and having considered the evidence in the record, finds: The claimant was hired to work on May 27, 2008, and he later was placed at Whitaker Foods to a full-time, indefinite assignment on September 8, 2008. The claimant worked one day and did not return to work. According to employer policy, he abandoned his job and voluntarily quit employment.

The claimant failed to respond to the hearing notice.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The administrative law judge concludes that the claimant voluntarily quit without good cause attributable to the employer when he abandoned his job assignment after working on September 8, 2008.

DECISION:

The department decision dated June 5, 2009, reference 02, is reversed. The claimant voluntarily quit without good cause attributable to the employer on September 8, 2008. Benefits are denied until the claimant re-qualifies by working in and being paid wages for insured work equal to ten times his weekly benefit amount, provided the claimant is otherwise eligible.

Randy L. Stephenson Administrative Law Judge

Decision Dated and Mailed

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