

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

JEANNE M BUTHIDI
Claimant

APPEAL NO: 16A-UI-08400-JTT

**ADMINISTRATIVE LAW JUDGE
DECISION**

TYSON FRESH MEATS INC
Employer

OC: 07/03/16
Claimant: Appellant (6)

Iowa Code § 17A.12(3) – Default Decision
Iowa Admin. Code r. 871-26.14(7) – Dismissal of Appeal on Default

STATEMENT OF THE CASE:

Jeanne Buthidi filed a late appeal from the July 22, 2016, reference 01, decision that disqualified her for benefits and that relieved the employer of liability for benefits, based on an agency conclusion that Ms. Buthidi had voluntarily quit on April 29, 2016 without good cause attributable to the employer. A notice of hearing was mailed to the parties' last-known addresses of record for a telephone hearing to be held at 9:00 a.m. on August 19, 2016. The employer was available through Kristi Fox. A review of the Appeals Bureau's conference call system indicates that the claimant/appellant, Ms. Buthidi, failed to respond to the hearing notice instructions to provide a telephone number at which she could be reached for the hearing and did not participate in the hearing. Based upon Ms. Buthidi's failure to participate in the hearing and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law and decision.

ISSUE:

Should the appeal be dismissed based upon the claimant/appellant not participating in the hearing?

FINDINGS OF FACT:

The parties were properly notified of the appeal hearing set for 9:00 a.m. on August 19, 2016 through notice that was mailed to the parties' last known addresses of record on August 4, 2016. The hearing in this matter was consolidated with a hearing in another matter. Accordingly, Ms. Buthidi received two hearing notices for the same hearing. Ms. Buthidi did not respond to the hearing notice instructions to register a telephone number for the hearing. Ms. Buthidi did not participate in the hearing or request a postponement of the hearing as required by the hearing notice. In light of a potential language barrier issue, the administrative law judge left the hearing record open until 10:00 a.m. and had the employer representative stand by for a hearing until that time. When Ms. Buthidi had not made contact with the Appeals Bureau by an hour after the scheduled start of the hearing, the administrative law judge closed the hearing record and dismissed the employer.

The July 22, 2016, reference 01, decision disqualified Ms. Buthidi for benefits and relieved the employer of liability for benefits, based on an agency conclusion that Ms. Buthidi had voluntarily quit on April 29, 2016 without good cause attributable to the employer. The July 22, 2016, reference 01, decision contained an August 1, 2016 appeal deadline. According to Workforce Development records, Ms. Buthidi's appeal was filed on August 2, 2016, after the appeal deadline.

REASONING AND CONCLUSIONS OF LAW:

The Iowa Administrative Procedures Act at Iowa Code § 17A.12(3) provides in pertinent part:

If a party fails to appear or participate in a contested case proceeding after proper service of notice, the presiding officer may, if no adjournment is granted, enter a default decision or proceed with the hearing and make a decision in the absence of the party. ... If a decision is rendered against a party who failed to appear for the hearing and the presiding officer is timely requested by that party to vacate the decision for good cause, the time for initiating a further appeal is stayed pending a determination by the presiding officer to grant or deny the request. If adequate reasons are provided showing good cause for the party's failure to appear, the presiding officer shall vacate the decision and, after proper service of notice, conduct another evidentiary hearing. If adequate reasons are not provided showing good cause for the party's failure to appear, the presiding officer shall deny the motion to vacate.

The Agency rules at Iowa Admin. Code r. 871-26.14(7) provide:

If a party has not responded to a notice of telephone hearing by providing the appeals bureau with the names and telephone numbers of the persons who are participating in the hearing by the scheduled starting time of the hearing or is not available at the telephone number provided, the presiding officer may proceed with the hearing. If the appealing party fails to provide a telephone number or is unavailable for the hearing, the presiding officer may decide the appealing party is in default and dismiss the appeal as provided in Iowa Code section 17A.12(3). The record may be reopened if the absent party makes a request to reopen the hearing under subrule 26.8(3) and shows good cause for reopening the hearing.

a. If an absent party responds to the hearing notice while the hearing is in progress, the presiding officer shall pause to admit the party, summarize the hearing to that point, administer the oath, and resume the hearing.

b. If a party responds to the notice of hearing after the record has been closed and any party which has participated is no longer on the telephone line, the presiding officer shall not take the evidence of the late party. Instead, the presiding officer shall inquire ex parte as to why the party was late in responding to the notice of hearing. For good cause shown, the presiding officer shall reopen the record and cause further notice of hearing to be issued to all parties of record. The record shall not be reopened if the presiding officer does not find good cause for the party's late response to the notice of hearing.

c. Failure to read or follow the instructions on the notice of hearing shall not constitute good cause for reopening the record.

Ms. Buthidi appealed the representative's decision but failed to participate in the hearing. Ms. Buthidi has therefore defaulted on her appeal pursuant to Iowa Code §17A.12(3) and Iowa Administrative Code rule 871-24.14(7), and the representative's decision remains in effect.

If Ms. Buthidi disagrees with this decision, she must make a written request to the administrative law judge that the hearing be reopened within 15 days after the mailing date of this decision. The written request should be mailed to the administrative law judge at the address listed at the end of this decision and must explain the emergency or other good cause that prevented Ms. Buthidi from participating in the hearing at its scheduled time.

DECISION:

The July 22, 2016, reference 01, decision is affirmed. The decision that disqualified the claimant for benefits and that relieved the employer of liability for benefits, based on April 29, 2016 separation, remains in effect.

James E. Timberland
Administrative Law Judge
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Iowa Workforce Development
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Decision Dated and Mailed

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