

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**EDWARD C HRDLICKA**  
Claimant

**APPEAL NO: 11A-UI-06268-S2T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**DECKER TRUCK LINE INC**  
Employer

**OC: 03/20/11  
Claimant: Respondent (1)**

Section 96.5-5(b) – Workers’ Compensation Temporary Disability Benefits  
871 IAC 24.13(3)d – Workers’ Compensation Temporary Disability Benefits

**STATEMENT OF THE CASE:**

Decker Truck Line (employer) appealed a representative’s April 26, 2011 decision (reference 02) that concluded Edward Hrdlicka (claimant) was eligible to receive unemployment insurance benefits. After hearing notices were mailed to the parties’ last-known addresses of record, a telephone hearing was scheduled for June 7, 2011. The claimant participated personally. The employer was represented by Jennifer Smith, Attorney at Law, and participated by Brenda McNealey, Director of Human Resources, and Tana Fuller, Workers’ Compensation Specialist. The employer offered and Exhibit One was received into evidence.

**ISSUE:**

The issue is whether the claimant has received workers’ compensation for a temporary disability.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds that: The claimant worked for the employer from July 3, 2003, to March 8, 2011. The claimant suffered a work-related injury on April 21, 2010. From May 10, 2010, until October 13, 2010, the claimant received temporary total disability payments from workers’ compensation benefits. From October 27, 2010, until February 2, 2011, the claimant received temporary partial disability payments from workers’ compensation benefits. Starting February 9, 2011, the claimant is receiving permanent partial disability payments from workers’ compensation benefits. The claimant filed for unemployment insurance benefits with an effective date of March 20, 2011.

**REASONING AND CONCLUSIONS OF LAW:**

The issue is whether the claimant was ineligible to receive unemployment insurance benefits due to the receipt of workers’ compensation benefits. For the following reasons the administrative law judge concludes he is.

Iowa Code section 96.5-5 provides:

An individual shall be disqualified for benefits:

5. Other compensation. For any week with respect to which the individual is receiving or has received payment in the form of any of the following:

a. Wages in lieu of notice, separation allowance, severance pay, or dismissal pay.

b. Compensation for temporary disability under the workers' compensation law of any state or under a similar law of the United States.

c. A governmental or other pension, retirement or retired pay, annuity, or any other similar periodic payment made under a plan maintained or contributed to by a base period or chargeable employer where, except for benefits under the federal Social Security Act or the federal Railroad Retirement Act of 1974 or the corresponding provisions of prior law, the plan's eligibility requirements or benefit payments are affected by the base period employment or the remuneration for the base period employment. However, if an individual's benefits are reduced due to the receipt of a payment under this paragraph, the reduction shall be decreased by the same percentage as the percentage contribution of the individual to the plan under which the payment is made.

Provided, that if the remuneration is less than the benefits which would otherwise be due under this chapter, the individual is entitled to receive for the week, if otherwise eligible, benefits reduced by the amount of the remuneration. Provided further, if benefits were paid for any week under this chapter for a period when benefits, remuneration or compensation under paragraph "a", "b", or "c", were paid on a retroactive basis for the same period, or any part thereof, the department shall recover the excess amount of benefits paid by the department for the period, and no employer's account shall be charged with benefits so paid. However, compensation for service-connected disabilities or compensation for accrued leave based on military service, by the beneficiary, with the armed forces of the United States, irrespective of the amount of the benefit, does not disqualify any individual, otherwise qualified, from any of the benefits contemplated herein. A deduction shall not be made from the amount of benefits payable for a week for individuals receiving federal social security pensions to take into account the individuals' contributions to the pension program.

871 IAC 24.13(3)d provides:

(3) Fully deductible payments from benefits. The following payments are considered as wages; however, such payments are fully deductible from benefits on a dollar-for-dollar basis:

d. Workers' compensation, temporary disability only. The payment shall be fully deductible with respect to the week in which the individual is entitled to the workers' compensation for temporary disability, and not to the week in which the payment is paid.

The claimant received temporary disability payments from workers' compensation prior to applying for unemployment insurance benefits. At the time the claimant applied for unemployment insurance benefits he was receiving permanent partial disability payments from workers' compensation. The claimant's unemployment insurance benefits are not reduced by

the receipt of permanent disability funds from workers' compensation. The claimant is eligible to receive unemployment insurance benefits.

**DECISION:**

The representative's April 26, 2011 decision (reference 02) is affirmed. The claimant is eligible to receive unemployment insurance benefits.

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Beth A. Scheetz  
Administrative Law Judge

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Decision Dated and Mailed

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