## BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building Fourth floor Des Moines, Iowa 50319

| JAMES R PORTER JR | :<br>:<br>: <b>HEARING NUMBER:</b> 08B-UI-05082 |
|-------------------|---|
| Claimant,         |   |
| and               | : EMPLOYMENT APPEAL BOARD                       |
| CITY OF KEOKUK    | : DECISION<br>:                                 |
| Employer.         |   |

NOTICE

THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION:** 96.5-2-a

## DECISION

## **UNEMPLOYMENT BENEFITS ARE DENIED**

The claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board, one member concurring, reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED.

| John A. Peno        |  |
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|                     |  |
| Elizabeth L. Seiser |  |

## CONCURRING OPINION OF MONIQUE F. KUESTER:

| I agree with my fellow board members that the administrative law judge's decision should be affirmed;   |
|---|
| however, it is clear from the record that the claimant can no longer perform the duties of his          |
| maintenance worker position. Thus, I agree with administrative law judge's ruling that the claimant was |
| not able and available for work.  |

Monique F. Kuester

A portion of the claimant's appeal to the Employment Appeal Board consisted of additional evidence which was not contained in the administrative file and which was not submitted to the administrative law judge. While the appeal and additional evidence (documents) were reviewed, the Employment Appeal Board, in its discretion, finds that the admission of the additional evidence is not warranted in reaching today's decision.

John A. Peno

Elizabeth L. Seiser

Monique F. Kuester

AMG/kjo