

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building  
Fourth floor  
Des Moines, Iowa 50319**

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**SAM L FISHER**

Claimant,

and

**REMEDY INTELLIGENT STAFFING INC**

Employer.

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**HEARING NUMBER: 14B-UI-05896**

**EMPLOYMENT APPEAL BOARD  
DECISION**

**SECTION:** 10A.601 Employment Appeal Board Review

**DECISION**

**FINDINGS OF FACT:**

The notice of hearing in this matter was mailed June 13, 2014. The notice set a hearing for July 1, 2014. The Employer contacted the agency online to register to participate in the hearing. The Employer received a confirmation number (6879113-EBKR) for a hearing Judge Deb Wise. On the day of the hearing, the Employer did not appear for or participate in the hearing. The reason the Employer did not appear is because the administrative law judge did not contact him. The Employer did not know the hearing was taking place.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 10A.601(4) (2011) provides:

4. Appeal board review. The appeal board may on its own motion affirm, modify, or set aside any decision of a administrative law judge on the basis of the evidence previously submitted in such case, or direct the taking of additional evidence, or may permit any of the parties to such decision to initiate further appeals before it. The appeal board shall permit such further appeal by any of the parties interested in a decision of an administrative law judge and by the representative whose decision has been overruled or modified by the administrative law judge. The appeal board shall review the case pursuant to rules adopted by the appeal board. The appeal board shall promptly notify the interested parties of its findings and decision.

Here the Employer did not participate in the hearing through no fault of the Employer. The Employer complied with the notice instructions by registering online and obtaining a confirmation number. For reasons beyond his control, the administrative law judge did contact him at the number provided. It is clear that the Employer had every intention of following through with the appeal process. For this reason, the matter will be remanded for another hearing before an administrative law judge so that the Employer may avail himself of his due process right.

**DECISION:**

The decision of the administrative law judge dated July 2, 2014 is not vacated. This matter is remanded to an administrative law judge in the Unemployment Insurance Appeals Bureau. The administrative law judge shall conduct a hearing following due notice. After the hearing, the administrative law judge shall issue a decision which provides the parties appeal rights.

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Kim D. Schmett

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Ashley R. Koopmans

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