

**IOWA WORKFORCE DEVELOPMENT  
Unemployment Insurance Appeals Section  
1000 East Grand—Des Moines, Iowa 50319  
DECISION OF THE ADMINISTRATIVE LAW JUDGE  
68-0157 (7-97) – 3091078 - EI**

**CLARISSA M WILLIAMS  
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DES MOINES IA 50317-2925**

**GREAT PLAINS SPECIALTY FINANCE INC  
CHECK 'N GO  
c/o HUNTER CONSULTING  
PO BOX 54865  
CINCINNATI OH 45254-0865**

**Appeal Number: 06A-UI-06811-SWT  
OC: 09/25/05 R: 02  
Claimant: Appellant (2)**

**This Decision Shall Become Final**, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4<sup>th</sup> Floor—Lucas Building, Des Moines, Iowa 50319.**

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

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(Administrative Law Judge)

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(Decision Dated & Mailed)

Section 96.5-1 - Voluntary Quit  
871 IAC 24.27 - Voluntary Quit of Part-time Job

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated June 23, 2006, reference 02, that concluded she voluntarily quit employment without good cause. A telephone hearing was held on July 25, 2006. The claimant participated in the hearing. Randy Jondal participated on behalf of the employer with witnesses Stephanie Shoemaker and Janelle Murray.

FINDINGS OF FACT:

The claimant worked part-time approximately 25 hours per week for the employer as a customer service representative from January 23, 2006 to May 25, 2006. The claimant voluntarily quit her part-time job after the district manager suspended her for having a cash shortage of \$100.00. The district manager did this because the claimant had represented

initially that she had counted her drawer right before she noticed the \$100.00 was missing, but later admitted that it had been earlier in the morning. The district manager suspended her so that he would have an opportunity to review the videotape to try to determine how the shortage occurred. The claimant also quit employment because she had been robbed on her way to the bank back in April 2006. The store manager had told her that she would not have to work alone or go to the bank by herself. After some other employees quit their employment, the store manager scheduled the claimant to work alone, which required her to go to the bank by herself. The claimant, however, never discussed any concern she had about the scheduling or having to go to the bank with the store manager or the district manager.

The claimant filed a new claim for unemployment insurance benefits with an effective date of September 25, 2005. The employer was not a base period employer on the claim. The claimant's benefits are based on her full-time employment with Citicorp Credit.

#### REASONING AND CONCLUSIONS OF LAW:

The issue in this case is whether the claimant voluntarily quit employment without good cause attributable to the employer.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

871 IAC 24.27 provides:

Voluntary quit of part-time employment and requalification. An individual who voluntarily quits without good cause part-time employment and has not requalified for benefits following the voluntary quit of part-time employment, yet is otherwise monetarily eligible for benefits based on wages paid by the regular or other base period employers, shall not be disqualified for voluntarily quitting the part-time employment. The individual and the part-time employer which was voluntarily quit shall be notified on the Form 65-5323 or 60-0186, Unemployment Insurance Decision, that benefit payments shall not be made which are based on the wages paid by the part-time employer and benefit charges shall not be assessed against the part-time employer's account; however, once the individual has met the requalification requirements following the voluntary quit without good cause of the part-time employer, the wages paid in the part-time employment shall be available for benefit payment purposes. For benefit charging purposes and as determined by the applicable requalification requirements, the wages paid by the part-time employer shall be transferred to the balancing account.

The claimant voluntarily quit employment without good cause attributable to the employer. The employer was justified in suspending the claimant while he reviewed the videotape. At the point that the claimant was scheduled to work alone and go to the bank by herself, the claimant never complained or indicated that there was a problem.

The job, however, was part-time, and the claimant has sufficient wages from her full-time employer to qualify for unemployment insurance benefits. Pursuant to the rule, the employer's account will not be charged for benefits paid to the claimant.

DECISION:

The unemployment insurance decision dated June 23, 2006, reference 02, is reversed. The claimant is qualified to receive unemployment insurance benefits, provided she is otherwise eligible. The employer's account will not be charged for benefits paid to the claimant.

saw/cs