

**IOWA WORKFORCE DEVELOPMENT  
Unemployment Insurance Appeals Section  
1000 East Grand—Des Moines, Iowa 50319  
DECISION OF THE ADMINISTRATIVE LAW JUDGE  
68-0157 (7-97) – 3091078 - EI**

**LORELY A HELMS  
1984 "B" AVE  
SHENANDOAH IA 51601**

**MANPOWER TEMPORARY SERVICES  
c/o TALK UC EXPRESS  
PO BOX 66864  
ST LOUIS MO 63166-6864**

**Appeal Number: 06A-UI-01809-CT  
OC: 01/01/06 R: 01  
Claimant: Respondent (1)**

**This Decision Shall Become Final**, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4<sup>th</sup> Floor—Lucas Building, Des Moines, Iowa 50319**.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

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(Administrative Law Judge)

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(Decision Dated & Mailed)

Section 96.5(1)j – Temporary Employment

STATEMENT OF THE CASE:

Manpower Temporary Services filed an appeal from a representative's decision dated February 8, 2006, reference 01, which held that no disqualification would be imposed regarding Lorely Helms' separation from employment. After due notice was issued, a hearing was held by telephone on March 2, 2006. The employer participated by Jaeka Sump, Staffing Specialist. Ms. Helms did not respond to the notice of hearing.

FINDINGS OF FACT:

Having heard the testimony of the witness and having reviewed all of the evidence in the record, the administrative law judge finds: Ms. Helms was employed by Manpower beginning

September 29, 2005 and was assigned to work full time for Eaton Corporation. She was notified by telephone on October 12 that the assignment was over. Ms. Helms questioned the employer regarding the availability of other work but none was offered at the time.

REASONING AND CONCLUSIONS OF LAW:

At issue in this matter is whether Ms. Helms was separated from employment for any disqualifying reason. She was hired for placement in temporary work assignments. An individual so employed must complete the last assignment in order to avoid the voluntary quit provisions of the law. See 871 IAC 24.26(19). Ms. Helms completed her assignment with Eaton Corporation. She sought reassignment the same day as the old assignment ended, October 12 but no work was available. Inasmuch as Ms. Helms sought reassignment within three days of the end of her assignment with Eaton Corporation, she is entitled to job insurance benefits as provided by Iowa Code section 96.5(1)j.

DECISION:

The representative's decision dated February 8, 2006, reference 01, is hereby affirmed. Ms. Helms was separated from Manpower for no disqualifying reason. Benefits are allowed, provided she satisfies all other conditions of eligibility.

cfc/tjc