

CONCURRING OPINION OF JOHN A. PENO & ELIZABETH L. SEISER:

We write separately to explain to the Claimant that in order to receive benefits after leaving to care for a sick family member he must “immediately retur[n] to and offe[r] the individual's services to the individual's employer.” Iowa Code §96.5(1)(c). The Claimant therefore should, as soon as his mother's need for his care no longer requires him to be off work, return and offer his services to the Employer.

John A. Peno

Elizabeth L. Seiser

RRA/kk