IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

EDWARD J HERMANN

Claimant

APPEAL 18A-UI-07186-CL-T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 02/25/18

Claimant: Appellant (4)

Iowa Code § 96.6(1) – Filing Claims Iowa Admin. Code r. 871-24.2(1)g – Retroactive Benefits

STATEMENT OF THE CASE:

The claimant filed an appeal from the June 27, 2018, (reference 03), unemployment insurance decision that denied claimant's request for retroactive benefits. After due notice was issued, a telephone conference hearing was scheduled to be held on July 23, 2018. Claimant participated.

ISSUE:

Should the claimant's request for retroactive benefits be granted for the two-week period ending June 23, 2018?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant filed an original claim effective February 25, 2018. He did not file continued claims by online web application for the two-week period ending June 23, 2018. Claimant did not file his continued weekly claim for the one week ending June 16, 2018, because of an error he did not realize he made at the time. The deadline to file a claim for that week was Friday, June 22, 2018, at 5:30 p.m. On or about June 25, 2018, claimant attempted to file a weekly continued claim for the one week ending June 23, 2018. Because claimant did not file his weekly continued claim for one week, his claim closed and he was unable to file the claim for the one week ending June 23, 2018. When claimant recognized the issue, he contacted the lowa Workforce Development (IWD) and was assisted in reopening the claim.

Claimant did not earn any wages or receive any vacation or holiday pay during the one week ending June 23, 2018.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant's request for retroactive benefits is granted in part and denied in part. lowa Code section 96.6(1) provides:

96.6 Filing — determination — appeal.

1. Filing. Claims for benefits shall be made in accordance with such regulations as the department may prescribe.

In order to be eligible for weekly benefits, the claimant must file an online web application continued claim or show good cause for the failure to do so to support a request for retroactive benefits. Iowa Admin. Code r. 871-24.2(1)g.

The December 2017, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 13 and 14:

Claim Effective Date

The effective date of all UI claims, regardless of filing method, will be the Sunday of the week in which the application was filed. The effective date of a claim will not be changed for applications that were not filed in a timely manner.

and

Reactivating a Claim

An individual can start and stop claiming weekly benefits as many times as necessary during the benefit year. This is called a break in reporting status. Any break in reporting requires the individual to file another initial claim application during the week they want to start collecting benefits again. Any employment during the break must be reported.

The December 2017, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 19 and 20:

Filing Weekly Claims

How to File

After you file your initial claim, file weekly claims online at iowaworkforcedevelopment.gov for every week you are unemployed or your hours are reduced. You must file a weekly claim for any week that you want payment even if your eligibility is being decided or you have an appeal pending.

To request UI benefit payments during weeks of unemployment, individuals must certify they:

- Are currently unemployed or working reduced hours
- Are able to work and available for work
- Have not refused any job offers or referrals to a job
- Are actively looking for work (unless waived)
- Are reporting any pay or pension payment

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------------|----------|----------|---------------|------------|-------------|---------------|
| Start of UI | | | | | | Last day of |
| claim week | | | | | | week one (no |
| one | | | | | | filing) |
| First day to | File for | File for | File for week | File for | Last day to | Last day of |
| file week | week one | week one | one | week one | file for | week two (no |
| one | | | | | week one | filing) |
| First day to | File for | File for | File for week | File for | Last day to | Last day of |
| file week | week two | week two | two | week two | file for | week three |
| two | | | | | week two | (no filing) |
| First day to | File for | File for | File for week | File for | Last day to | Last day of |
| file week | week | week | three | week three | file for | week four (no |
| three | three | three | | | week three | filing) |

When to File

The current week is the week that just ended on Saturday. Weekly claims must be filed 8 am Sunday through 5:30 pm Friday for the prior week only. This means individuals have six days to file the previous week's claim. See the chart above for the days available to file. Weekly claims can be filed online using a mobile device or computer at https://uiclaims.iwd.iowa.gov/weeklyclaims/.

Delay in filing your weekly claim could result in denial of benefits.

IMPORTANT: You will receive confirmation that the claim has been processed successfully. If you don't receive confirmation, the process must be repeated until the claim has been successfully submitted.

Elsewhere in the December 2017, version of the handbook at page 8, contact information includes days and hours for filing a claim and weekly claim reporting:

File a Claim

Hours: Sunday through Friday, 8:00 am to 4:30 pm www.iowaworkforcedevelopment.gov https://uiclaims.iwd.iowa.gov/UIInitialClaim/

Weekly Claim Reporting

Hours: Sunday 8:00 am - 11:30 pm and Monday through Friday 8:00 am through 5:30 pm

https://uiclaims.iwd.iowa.gov/weeklyclaims/

In this case, claimant was aware he needed to file a weekly claim each week he was seeking benefits. Claimant failed to file a weekly continued claim during the one week ending June 16, 2018, because of human error. This is not a good cause reason for failing to file a weekly claim. However, claimant attempted to timely file his weekly claim the next week. Claimant was unable to because the claim closed after one week of failing to file a continued weekly claim.

Although the Unemployment Insurance Handbook in effect at the time claimant filed his original claim, addresses reactivating a claim, it does not clearly state that a claim will close after only one week of failing to file a continued weekly claim. Even if it did, it would have been technically impossible for claimant to reopen the claim in order to file a continued weekly claim for the week ending June 23, 2018. The claim did not close until the deadline to make a weekly claim filing-June 22, 2018, at 5:30 p.m. However, claimant only had until June 22, 2018, at 4:30 p.m. to reopen the claim. In other words, there was no closed claim for claimant to reopen. There is nothing claimant could have done to prevent the second missed weekly claim filing.

Claimant has shown a good cause reason for failing to file his weekly continued claim for the one week ending June 23, 2018. Therefore, claimant's request for retroactive benefits for the one week ending June 23, 2018, is allowed.

DECISION:

The June 27, 2018, (reference 03) unemployment insurance decision is modified in favor of appellant. The claimant's request for retroactive benefits is granted for the one week ending June 23, 2018, and denied for the one week ending June 16, 2018. Claimant did not earn any wages or receive any vacation or holiday pay during the one week ending June 23, 2018.

Christine A. Louis
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Decision Dated and Mailed

cal/scn