

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building  
Fourth floor  
Des Moines, Iowa 50319**

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**ALYSIA K FERNANDEZ**

Claimant,

and

**CARE INITIATIVES**

Employer.

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**HEARING NUMBER: 11B-UI-15338**

**EMPLOYMENT APPEAL BOARD  
DECISION**

**NOTICE**

**THIS DECISION BECOMES FINAL** unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION: 96.5-2-A, 96.3-7**

**DECISION**

**UNEMPLOYMENT BENEFITS ARE DENIED**

**STATEMENT OF THE CASE:**

The issue of timeliness was raised when the claimant filed an appeal that was faxed on February 7, 2011, 3 days beyond the statutory deadline of February 4, 2011. The reason for the delay was because the claimant did not timely receive the Notice of Decision in order to review it and submit her appeal. For this reason, we find good cause has been established for the late appeal, and the board shall consider it to be timely.

The claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision

is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

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John A. Peno

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Monique F. Kuester

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Elizabeth L. Seiser

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