

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**RONNIE S WELLS**  
Claimant

**APPEAL NO. 08A-UI-11162-AT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**SIOUX BYPRODUCTS**  
Employer

**OC: 08/17/08 R: 02  
Claimant: Appellant (5)**

Section 96.5-2-a – Discharge for Misconduct  
Section 96.6-2 – Timely Appeal

**STATEMENT OF THE CASE:**

Ronnie S. Wells filed an appeal from an unemployment insurance decision dated October 27, 2008, reference 02, that disqualified her for benefits. After due notice was issued, a telephone hearing was held December 11, 2008, with Ms. Wells participating. Gail Johnson, Cheryl Dutton, and Amy Thomas participated for the employer, Sioux Byproducts, also known as Darling National. This matter is considered on a consolidated record with 08A-UI-11161-AT.

**ISSUES:**

Has the claimant filed a timely appeal?

Was the claimant's separation from employment a disqualifying event?

**FINDINGS OF FACT:**

The findings of fact in decision 08A-UI-11161-AT are incorporated herein by reference.

**REASONING AND CONCLUSIONS OF LAW:**

The reasoning and conclusions of law contained in decision 08A-UI-11161-AT are incorporated herein by reference.

**DECISION:**

The unemployment insurance decision dated October 27, 2008, reference 02, is modified. The claimant did not voluntarily leave employment. She became unemployed as a result of misconduct in connection with her employment. Benefits are withheld until the claimant has

worked in and has been paid wages for insured work equal to ten times her weekly benefit amount, provided she is otherwise eligible.

---

Dan Anderson  
Administrative Law Judge

---

Decision Dated and Mailed

kjw/kjw