# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

**MARIA C ANDRADE** 

Claimant

**APPEAL 18A-UI-06532-NM-T** 

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 05/20/18

Claimant: Appellant (1)

Iowa Code § 96.6(1) – Filing Claims Iowa Admin. Code r. 871-24.2(1)g – Retroactive Benefits

# STATEMENT OF THE CASE:

The claimant filed an appeal from the June 11, 2018, (reference 02) unemployment insurance decision that denied the request for retroactive benefits. After due notice was issued, a telephone conference hearing was scheduled for June 29, 2018. Claimant participated.

# **ISSUE:**

Should the claimant's request for retroactive benefits be granted for the one-week period ending May 26, 2018?

#### FINDINGS OF FACT:

Having heard the testimony and having reviewed the evidence in the record, the administrative law judge finds: Claimant filed an original claim effective May 20, 2018. She did not file a continued claim by online web application for the one-week period ending May 26, 2018, and did not inquire about the issue of benefit non-payment with Iowa Workforce Development (IWD) until June 8, 2018. This is claimant's first time filing for benefits and she did not realize she was required to file a weekly continued claim. She did not read the paper or online version of the Unemployment Insurance Benefits Handbook, in either English or Spanish.

# **REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes the claimant's request for retroactive benefits is denied.

Iowa Code section 96.6(1) provides:

1. Filing. Claims for benefits shall be made in accordance with such regulations as the department may prescribe.

In order to be eligible for weekly benefits, the claimant must file an online web application continued claim or show good cause for the failure to do so to support a request for retroactive benefits. Iowa Admin. Code r. 871-24.2(1)q.

What parties often misunderstand about the process is that during the week in which the unemployment occurs, the claimant should open an umbrella-like "original claim" (OC) by the close of business on Friday to establish the general claim for unemployment insurance benefits. In addition, for each week the claimant remains unemployed, they must file a "weekly continued claim" (WCC) to show they are available for work, report any wages, and otherwise establish eligibility for that past week of benefit payment. That must be done sometime between Sunday and Friday of the following week (see chart below). If a claimant does not file a WCC for one week for any reason and becomes unemployed again, the process must start over by reopening the OC no later than Friday, and filing weekly continued claim sometime between the following Sunday through Friday. No filing of any kind may be done on any Saturday.

The April 2018, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 13 and 14:

# **Claim Effective Date**

The effective date of all UI claims, regardless of filing method, will be the Sunday of the week in which the application was filed. The effective date of a claim will not be changed for applications that were not filed in a timely manner.

IMPORTANT: If an individual waits until after the calendar week has ended on Saturday to file a UI claim, the individual will not be eligible to be paid for the prior week.

and

#### Reactivating a Claim

An individual can start and stop claiming weekly benefits as many times as necessary during the benefit year. This is called a break in reporting status. Any break in reporting requires the individual to file another initial claim application during the week he/she wants to start collecting benefits again. Any employment during the break must be reported. If any weekly claim filing is missed during the claim year, an individual must file an initial claim application to reactivate their claim. This would apply even if 1 week is not filed timely. Refer to the instructions on page 19 of this handbook "Filing Weekly Claim".

The April 2018, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 20:

# Filing Weekly Claims How to File

initial claim, file weekly After you file your claims online iowaworkforcedevelopment.gov for every week you are unemployed or your hours are reduced. You must file a weekly claim for any week that you want payment even if your eligibility is being decided or you have an appeal pending. Payment will not be made for any weeks that are not filed timely. If a weekly claim filing is missed for one or more weeks, a new initial claim application must be filed. It is your responsibility to check the status of your claim during the week to ensure the prior week has been recorded.

To request UI benefit payments during weeks of unemployment, individuals must certify they:

- Are currently unemployed or working reduced hours
- Are able to work and available for work
- Have not refused any job offers or referrals to a job
- Are actively looking for work (unless waived)
- Are reporting any pay or pension payment

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start of UI claim						Last day of week
week one						one (no filing)
First day to file	File for week	File for week	File for week	File for week	Last day to file for	Last day of week two
week one	one	one	one	one	week one	(no filing)
First day to file	File for week	File for week	File for week	File for week	Last day to file for	Last day of week
week two	two	two	two	two	week two	three (no filing)
First day to file	File for week	File for week	File for week	File for week	Last day to file for	Last day of week
week three	three	three	three	three	week three	four (no filing)

# When to File

The current week is the week that just ended on Saturday. Weekly claims must be filed 8 am Sunday through 5:30 pm Friday for the prior week only. This means individuals have six days to file the previous week's claim. See the chart above for the days available to file. Weekly claims can be filed online using a mobile device or computer at <a href="https://uiclaims.iwd.iowa.gov/weeklyclaims/">https://uiclaims.iwd.iowa.gov/weeklyclaims/</a>.

Delay in filing your weekly claim could result in denial of benefits.

**IMPORTANT:** You will receive confirmation that the claim has been processed successfully. If you don't receive confirmation, the process must be repeated until the claim has been successfully submitted.

Elsewhere in the April 2018, version of the handbook at page 8, contact information includes days and hours for filing a claim and weekly claim reporting:

### File a Claim

Hours: Sunday through Friday, 8:00 am to 4:30 pm www.iowaworkforcedevelopment.gov

https://uiclaims.iwd.iowa.gov/UIInitialClaim/

# **Weekly Claim Reporting**

Hours: Sunday 8:00 am - 11:30 pm and Monday through Friday 8:00 am through

5:30 pm

https://uiclaims.iwd.iowa.gov/weeklyclaims/

Claimant's failure to read and follow the instructions in the Unemployment Insurance Benefits Handbook or the back of the unemployment insurance decision or the back of the appeal hearing notice about continuing to file claims during the appeal process is not considered a good reason for having failed to file weekly online web application continued claims. Retroactive benefits are denied.

Claimant is urged to review information in the Unemployment Insurance Benefits Handbook at: https://www.iowaworkforcedevelopment.gov/sites/search.iowaworkforcedevelopment.gov/files/documents/2018/2018-Claimant-Handbook\_0.pdf

# **DECISION:**

The	June	11,	2018,	(reference	02)	unemployment	insurance	decision	is	affirmed.	The
claimant's request for retroactive benefits is denied.											

Nicole Merrill

Administrative Law Judge

Decision Dated and Mailed

nm/rvs