IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

SONJA K HANNAN Claimant

APPEAL 21A-UI-08822-AW-T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 03/14/21 Claimant: Appellant (1)

Iowa Code § 96.4(4) – Monetary Eligibility and Subsequent Benefit Year

STATEMENT OF THE CASE:

Claimant filed an appeal from the March 24, 2021 (reference 02) unemployment insurance decision that denied benefits. Claimant was properly notified of the hearing. A telephone hearing was held on May 15, 2021, at 9:30 a.m. Claimant participated. No exhibits were admitted. Official notice was taken of the administrative record.

ISSUE:

Whether claimant has worked and earned sufficient wages to be eligible for benefits in a second benefit year.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant filed an initial claim for benefits effective March 15, 2020. Claimant's weekly benefit amount (WBA) during that benefit year was \$206.00. Claimant earned wages from HJD Subtenant during the third quarter of 2020 in the amount of \$83.00 and during the fourth quarter of 2020 in the amount of \$747.00. Claimant filed a claim for benefits in a second benefit year effective March 14, 2021.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes that claimant has not worked and earned sufficient wages to be eligible for benefits in a second benefit year. Benefits are denied.

Iowa Code section 96.4(4)a and c provide:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

a. The individual has been paid wages for insured work during the individual's base period in an amount at least one and one-quarter times the wages paid to the individual during that quarter of the individual's base period in which the individual's wages were highest; provided that the individual has been paid wages for insured work totaling at least three and five-tenths percent of the statewide average annual wage for insured work, computed for the preceding calendar year if the individual's benefit year begins on or after the first full week in July and computed for the second preceding calendar year if the individual's benefit year begins before the first full week in July, in that calendar quarter in the individual's base period in which the individual's wages were highest, and the individual has been paid wages for insured work totaling at least one-half of the amount of wages required under this paragraph in the calendar quarter of the base period in which the individual's base period other than the calendar quarter in which the individual's wages were highest. The calendar quarter wage requirements shall be rounded to the nearest multiple of ten dollars.

c. If the individual has drawn benefits in any benefit year, the individual must during or subsequent to that year, work in and be paid wages for insured work totaling at least eight times the individual's weekly benefit amount, as a condition to receive benefits in the next benefit year.

Claimant has earned gross wages of \$810.00 since March 15, 2020; this is less than eight times her weekly benefit amount during her prior claim year ($8 \times 206.00 = 1,648.00$). Because the claimant did not demonstrate an ongoing connection to the labor market by earning at least eight times the prior benefit year's weekly benefit amount in insured wages during or subsequent to the benefit year beginning March 15, 2020, claimant is not eligible to receive benefits during the current benefit year beginning March 14, 2021.

DECISION:

The March 24, 2021 (reference 02) unemployment insurance decision is affirmed. Claimant has not worked and earned sufficient wages to be eligible for benefits in a second benefit year. Benefits are denied until claimant has worked in and been paid wages for insured work equal to eight times her prior claim year's weekly benefit amount, provided claimant is otherwise eligible.

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Adrienne C. Williamson Administrative Law Judge Unemployment Insurance Appeals Bureau Iowa Workforce Development 1000 East Grand Avenue Des Moines, Iowa 50319-0209 Fax (515)478-3528

May 24, 2021 Decision Dated and Mailed

acw/scn